



**YERINGTON CITY COUNCIL  
MONDAY, JUNE 22<sup>ND</sup> 2026  
10:00 A.M.**

**Yerington City Hall 14 E. Goldfield Ave. Yerington, NV 89447**

The Yerington City Council will conduct a public meeting on the 22nd day of June, 2026, beginning at 10:00 a.m. at 14 East Goldfield Ave. Yerington, NV 89447

Join Zoom Meeting

<https://us06web.zoom.us/j/9040866690?pwd=Dc89jDEAUumicWChLj1oV5quXjYkqS.1&omn=84421433874>

Meeting ID: 904 086 6690 / Passcode: 2026COY (case sensitive)

Mobile: 1 (669) 900-6833 / 1 (719) 359-4580

Please call Yerington City Hall at (775) 463-3511 if you have any questions accessing the meeting. Written public comments may be mailed to the City Clerk's office at 14 E. Goldfield Ave. Yerington, Nevada 89447 or emailed to [stacys@yerington.net](mailto:stacys@yerington.net). Be sure to type PUBLIC COMMENT in the subject line. Comments must be received the business day prior to the date of the meeting by 4:00 p.m. for the comments to be included in the meeting.

City Council meetings are open to the public and may be attended in person or via virtual Zoom, if available. Virtual public comment may be given if you are attending the virtual Zoom meeting by "raising your hand" virtually at the appropriate times to notify staff of your desire to speak.

**AGENDA:**

Action may be taken only on those items denoted "For Possible Action."

- 1. Call to order, roll call and Pledge of Allegiance.**
- 2. Public Comment:** *Any matter pertinent to the City of Yerington should be shared under this item. Items appearing in the Consent Agenda (item 4) should be discussed at this time. Comments related to an item appearing on the agenda will be heard when that agenda item is called. No action may be taken on a matter raised under this item of the agenda until the matter itself has been included specifically on an agenda as an item upon which action will be taken.*
- 3. For Possible Action:** Review and approval of the agenda.

- a. *NOTICE RE: NRS 237: When the City Council approves this agenda, it also approves a motion ratifying staff action taken pursuant to NRS 237.030 et seq. with respect to items on this agenda and determines that each matter on this agenda for which a Business Impact Statement has been prepared does impose a direct and significant economic burden on a business or directly restrict the formation, operation or expansion of a business, and each matter which is on this agenda for which a Business Impact Statement has not been prepared does not impose a direct and significant economic impact on a business or directly restrict the formation, operation or expansion of a business.*

4. **Consent Agenda (Action Will be Taken on All Items):** *All matter listed under the consent agenda are considered routine, and may be acted upon by the City Council with one action, and without an extensive hearing. Any member of the Council or any citizen may request that an item be taken from the consent agenda, discussed, and acted upon separately during this meeting.*

**4.a For Possible Action:** Discussion and approval of bills previously submitted for payment as follows:

Checks #41969 through #42037 totaling \$228,990.18

**4.b For Possible Action:** Discussion and Possible Approval of minutes from the June 8<sup>th</sup>, 2026 regular meeting.

**4.c For Possible Action:** Approval of New, Renewal and Name Change Business Licenses Applications.

- A. Cameron M. Scolari dba Wire Nuts, LLC, Electrical Contractor, 2920 Sandestin Dr Reno, NV 89523-New
- B. Joshua T. Renner dba Renner Farm Gellyball, Mobile Entertainment & Amusement, 2493 St Rt 208 Smith, NV 89430-New
- C. Jacob Duncan dba QTC, Inc., Telecommunication Construction, 4175 Cincinnati Ave Rocklin, CA 95765-New
- D. David Edgington dba Mountain Strata Engineering, LLC, Geo Tech, Investigations & Civil Engineering, 4210 Pinto Dr Reno, NV 89519-New
- E. Jeffrey Shults & Victor Alejandre dba Traditional Home Builders, General Contractor, 4 N Main St Yerington, NV 89447-New
- F. Summer & Kyle Pellett dba Pellett Construction, LLC, General Contractor, 204 Marsh Ave. FL-3 Reno, NV 89509-New

**Regular Agenda** – (Action will be taken on all items unless otherwise noted)

5. **For Presentation Only:** Presentation by Hudbay Minerals, with an update on the Mason Project and the status of events. Presented by Head of Mason Project, Chantae Lessard.
6. **For Possible Action:** Discussion and Possible Action to approve Room Tax Grant Applications A through C. These Applications come recommended for approval by the Yerington Room Tax Board, who heard these items at the June 5, 2026 regularly scheduled meeting.

- A. LYON COUNTY FAIR, RODEO, LIVESTOCK SHOW & AUCTION \$10,000
- B. GREAT BASIN LAVENDER ASSOCIATION \$1,000
- C. MASON VALLEY BEEKEEPERS \$5,000.00

7. **For Possible Action:** Discussion and Possible Action to approve Room Tax Grant Applications A and B. These Applications come recommended for approval by the Yerington Room Tax Board, who heard these items at the June 5, 2026 regularly scheduled meeting.

- A. YERINGTON THEATER FOR THE ARTS \$2,500
- B. BOYS & GIRLS CLUB OF MASON VALLEY  
NIGHT IN THE COUNTRY MUSIC FESTIVAL \$15,000

8. **For Possible Action:** Discussion and Possible Action to Approve an 11-month contract, effective August 1, 2026, expiring June 30, 2027, with Porter Group, LLC, for federal government affairs consulting services. The contract amount is \$66,000 (\$6,000/month).

9. **For Possible Action:** Discussion and Possible Action to approve a renewal proposal from Nevada Public Agency Insurance Pool (POOL) and Approval for Payment from Fiscal Year 2026-2027 funds.

10. **For Possible Action:** Discussion and Possible Action to Approve a Collective Bargaining Agreement between the City of Yerington and the Yerington Police Officers Association for period July 1, 2026 through June 30, 2027.

11. **For Possible Action:** Discussion and Possible Action to Adopt Resolution 2026-08 authorizing the transfer of funds for FY2025-2026 from various line items, including contingency, within the General Fund, as authorized by NRS 354.598005.

12. **For Possible Action:** Discussion and Possible Action to Adopt Resolution 2026-09 authorizing the transfer of funds for FY2025-2026 from various line items within the Water Fund, as authorized by NRS 354.598005.

13. **For Possible Action:** Discussion and Possible Action to Approve a Contract for Judicial Services between the City of Yerington and Brandi Jensen for an amount of \$2,500 per month with an effective date of July 1, 2026.

14. **For Possible Action:** Discussion and Possible Action to Approve a Contract for Building Inspector Services between the City of Yerington and Top Notch Construction and Development, Inc. for an amount of \$2,000 per month with an effective date of July 1, 2026.

15. **For Possible Action:** Discussion and Possible Action to Approve the 12-month performance evaluation of Interim City Manager, Jerry Bryant, as required in the employment agreement for Mr. Bryant.

16. **For Possible Action:** Discussion and Possible Action to Approve an employment Agreement between the City of Yerington and Jerry Bryant to serve as City Manager.

17. **Agenda Requests:** A Councilmember or appointed department head may request an item be considered on a future agenda either by making an oral request at a Council meeting or submitting the request in writing to the City Manager at least 30 days prior to the meeting for which the item is requested to be placed on the agenda.

18. **Public Comment:** *Any matter pertinent to the City of Yerington should be shared under this item. No action may be taken on a matter raised under this item of the agenda until the matter itself has been included specifically on an agenda as an item upon which action will be taken.*

19. **Department and Elected Official Reports** - No action will be taken, reports with possible comments and discussion only, as follows:

- A. City Attorney Report
- B. Chief of Police Report
- C. Public Works Director Report
- D. City Manager Report
- E. City Clerk Report
- F. Council Comments
- G. Mayor Comments

20. **Adjournment.**

**NOTICE TO PERSONS WITH DISABILITIES:** Members of the public who are disabled and require special assistance or accommodations at the meeting are requested to notify city staff at (775)463-3511 in advance so that reasonable arrangements may be made.

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Mail your completed complaint form or letter to the U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410; or fax to (202) 690-7442 or email at [program.intake@usda.gov](mailto:program.intake@usda.gov).

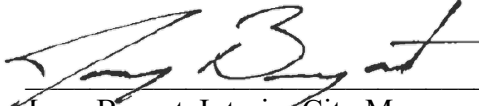
**NOTICE:**

1. Agenda items listed above may be taken out of order.
2. Two or more agenda items may be combined.
3. Agenda items may be removed from agenda or delayed at any time.
4. Any restrictions on public comment must be set out herein.
5. Public comment is limited to three (3) minutes per person.
6. Public comment that pertains to an item appearing on the agenda will be heard at the time of the agenda item being called. Public comment at the time of an agenda item must pertain to the specific agenda item being discussed.
7. Public comment cannot be restricted based on viewpoint. Section 7.05 of the Nevada Open Meeting Law Manual indicates that a public body's restrictions on public comment must be neutral as to the viewpoint expressed, but the public body may prohibit content if the content of the comments is a topic that is not relevant to, or within the authority of, the public body, or if the content of the comments is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous,

offensive, inflammatory, irrational, or amounting to personal attacks or interfering with the rights of other speakers. *See* AG File No. 00-047 (April 27, 2001).

Supporting documentation for the items on the agenda is available to members of the public at [www.yerington.net](http://www.yerington.net), by request at the City Manager's Office (14 E. Goldfield Ave., Yerington, NV), by phone (775)463-3511, or by email requests to [stacys@yerington.net](mailto:stacys@yerington.net).

I, Jerry Bryant, do hereby certify that the foregoing agenda was duly posted at Yerington City Hall located at 14 East Goldfield Avenue, online at the Nevada State Department of Administration web site at [notice.nv.gov](http://notice.nv.gov) and the City of Yerington website at [www.yerington.net](http://www.yerington.net) by the 16<sup>th</sup> day of June 2026, in compliance with NRS 241.020.

  
\_\_\_\_\_  
Jerry Bryant, Interim City Manager  
City of Yerington

06/15/2026

\_\_\_\_\_  
Date

**4a**

For Discussion and Possible Action: Discussion and Approval of Bills Previously Submitted for Payment as Follows:

Checks **41969** through **42037** totaling **\$228,990.18**

Accounts Payable: \$134,726.70

Payroll: \$55,964.15

Transmittals: \$38,299.33

A/P

6.2.21e

(30) 41969 - 41998

6.10.21e

(34) 42004 - 42037

R/R

6.8.21e

(4) 41999 - 42002

(23) 4121e01 - 4121e23

TRANS:

6.8.21e

(1) 4121e01

(1) 42003

June 22nd Meeting  
June 1 - June 14, 2021

## Report Criteria:

Report type: Invoice detail

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Invoice Number	Invoice Amount
06/26	06/02/2026	41969	1014	ACE HARDWARE	MAY 2026	677.68
06/26	06/02/2026	41970	1020	AFLAC	10816	383.96
06/26	06/02/2026	41971	6607	AMAZON CAPITAL SERVICES	14HG-MMHG-	105.29
06/26	06/02/2026	41971	6607	AMAZON CAPITAL SERVICES	16YN-P61V-H	161.45
06/26	06/02/2026	41971	6607	AMAZON CAPITAL SERVICES	174J-H7X9-V	64.99
06/26	06/02/2026	41971	6607	AMAZON CAPITAL SERVICES	1CD1-W9HW-	432.35
06/26	06/02/2026	41971	6607	AMAZON CAPITAL SERVICES	1HD3-PCK1-X	154.08
06/26	06/02/2026	41971	6607	AMAZON CAPITAL SERVICES	1K13-CYYN-R	13.79
06/26	06/02/2026	41971	6607	AMAZON CAPITAL SERVICES	1LTQ-JRVF-T	547.06
06/26	06/02/2026	41971	6607	AMAZON CAPITAL SERVICES	1WWW4-RG3D-	128.36
06/26	06/02/2026	41972	6544	AT&T MOBILITY	287355205515	317.92
06/26	06/02/2026	41973	1146	CASELLE, LLC	INV-19408	650.00
06/26	06/02/2026	41974	6278	CIGNA	3736179	24,136.66
06/26	06/02/2026	41975	7129	DELAROSA, GRISELDA	20072607	100.00
06/26	06/02/2026	41976	1273	DOUGLAS, STEVE	JUNE 2026	1,500.00
06/26	06/02/2026	41977	1324	DOWL, LLC	7363.30437.01	3,021.25
06/26	06/02/2026	41978	2058	FRONTIER	52226CHI	479.10
06/26	06/02/2026	41978	2058	FRONTIER	52226PD	245.33
06/26	06/02/2026	41978	2058	FRONTIER	52226PW2	207.44
06/26	06/02/2026	41978	2058	FRONTIER	52426FIRE	636.03
06/26	06/02/2026	41978	2058	FRONTIER	52526CH	252.93
06/26	06/02/2026	41979	1824	GANNETT NEVADA/UTAH LOCAL IQ	0007720564	396.52
06/26	06/02/2026	41980	1633	GUARDIAN- DENTAL	JUNE 2026	1,075.94
06/26	06/02/2026	41981	1948	GUARDIAN- LIFE	JUNE 2026	403.00
06/26	06/02/2026	41982	7016	JENSEN, BRANDI	JUNE 2026	2,000.00
06/26	06/02/2026	41983	1566	LYON COUNTY CLERK TREASURER	JUNE 2026 P	2,500.00
06/26	06/02/2026	41984	1566	LYON COUNTY CLERK TREASURER	MAY 2026 IT	2,400.00
06/26	06/02/2026	41985	1902	NV ENERGY	312572-0526	255.87
06/26	06/02/2026	41985	1902	NV ENERGY	317493-0526	39.40
06/26	06/02/2026	41985	1902	NV ENERGY	475453-0526	4,709.37
06/26	06/02/2026	41985	1902	NV ENERGY	512345-0526	78.86
06/26	06/02/2026	41985	1902	NV ENERGY	513290-0526	104.25
06/26	06/02/2026	41985	1902	NV ENERGY	546699-0526	79.16
06/26	06/02/2026	41985	1902	NV ENERGY	706659-0526	40.57
06/26	06/02/2026	41986	7073	PORTER GROUP LLC	26-COY-6	6,000.00
06/26	06/02/2026	41987	1796	PUBLIC EMPLOYEES RETIREMENT	MISSING PD	24,855.80
06/26	06/02/2026	41988	7130	RAMIREZ, HECTOR JAVIER	COY 2026 HS	500.00
06/26	06/02/2026	41989	1969	STICKS & STONES	MAY 2026	235.10
06/26	06/02/2026	41990	6943	THUNDER ELECTRIC	INV00690	125.00
06/26	06/02/2026	41991	2026	TRUE VALUE	MAY 2026	1,309.32
06/26	06/02/2026	41992	2060	VERIZON WIRELESS	6144189053	329.62
06/26	06/02/2026	41993	2060	VERIZON WIRELESS	6144210931	420.19
06/26	06/02/2026	41994	2063	VISION SERVICE PLAN (NV)	JUNE 2026	155.68
06/26	06/02/2026	41995	2088	WESTERN NEVADA SUPPLY	12285087	919.21
06/26	06/02/2026	41996	2094	WILD WEST CHEVROLET	6038846	228.23
06/26	06/02/2026	41997	2099	XPRESS BILL PAY	INV-XPR0359	1,020.82
06/26	06/02/2026	41998	2098	YERINGTON AUTO PARTS	MAY 2026	428.95
06/26	06/10/2026	42004	1868	AT & T LONG DISTANCE	0283522417	2.41
06/26	06/10/2026	42004	1868	AT & T LONG DISTANCE	1183026508	5.80
06/26	06/10/2026	42004	1868	AT & T LONG DISTANCE	2181671152	2.41
06/26	06/10/2026	42005	6320	B & T SALES & SERVICE, INC.	340629	979.80
06/26	06/10/2026	42006	7131	BARGIEL, JAIME	10724412	96.10
06/26	06/10/2026	42007	1086	BODENSTEIN, ERIC	MAY272026	25.00
06/26	06/10/2026	42008	6095	Bull, Elmer	MAY272026	25.00

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Invoice Number	Invoice Amount
06/26	06/10/2026	42009	6804	CC COMMUNICATIONS	MAY 2026	244.99
06/26	06/10/2026	42010	1230	CROWDER, TRAVIS	MAY272026	25.00
06/26	06/10/2026	42011	1232	D & S WASTE REMOVAL	260531390000	1,836.82
06/26	06/10/2026	42012	1261	DESERT ENGINEERING	52088	6,570.00
06/26	06/10/2026	42013	1273	DOUGLAS, STEVE	MAY272026	25.00
06/26	06/10/2026	42014	7132	FLOMOTION SYSTEMS, INC	20207	639.00
06/26	06/10/2026	42015	1062	FLYERS ENERGY, LLC	CFS-4623983	1,597.04
06/26	06/10/2026	42016	6270	FREEDOM MAILING SERVICES, INC	53083	1,325.63
06/26	06/10/2026	42017	1383	GRAINGER	9930124947	74.42
06/26	06/10/2026	42018	2034	JIM MENESINI PETROLEUM, LLC	482212	685.94
06/26	06/10/2026	42019	2034	JIM MENESINI PETROLEUM, LLC	MAY 2026 PD	399.89
06/26	06/10/2026	42020	1566	LYON COUNTY CLERK TREASURER	MAY 2026	9,694.03
06/26	06/10/2026	42021	1098	MINDEN LAWYERS, LLC	11939	6,891.05
06/26	06/10/2026	42022	7133	MITCHELL, SKY	53026 PARK D	200.00
06/26	06/10/2026	42023	1902	NV ENERGY	312895-0526	930.93
06/26	06/10/2026	42023	1902	NV ENERGY	312937-0526	146.96
06/26	06/10/2026	42023	1902	NV ENERGY	441484-0526	54.36
06/26	06/10/2026	42023	1902	NV ENERGY	475499-0526	3,217.23
06/26	06/10/2026	42023	1902	NV ENERGY	475616-0526	2,871.59
06/26	06/10/2026	42024	1527	O'REILLY AUTOMOTIVE STORES	MAY 2026	172.83
06/26	06/10/2026	42025	6695	OSKAR SEPTIC SERVICES, LLC	007369	550.00
06/26	06/10/2026	42025	6695	OSKAR SEPTIC SERVICES, LLC	007371	550.00
06/26	06/10/2026	42025	6695	OSKAR SEPTIC SERVICES, LLC	007372	550.00
06/26	06/10/2026	42026	1761	PAPE MACHINERY	16942674	21.99
06/26	06/10/2026	42027	1795	PUBLIC EMP. BENEFITS PROGRAM	JUNE 2026	873.96
06/26	06/10/2026	42028	7136	SHAFFER, TIMOTHY	PARK DEPOSI	600.00
06/26	06/10/2026	42029	1936	SOUTH LYON MEDICAL CENTER	52726 PARK D	200.00
06/26	06/10/2026	42030	1938	SOUTHWEST GAS CORP	60126CAL	104.42
06/26	06/10/2026	42030	1938	SOUTHWEST GAS CORP	60126GOLDP	79.94
06/26	06/10/2026	42030	1938	SOUTHWEST GAS CORP	60126GOLDP	40.95
06/26	06/10/2026	42030	1938	SOUTHWEST GAS CORP	60126TROW	92.20
06/26	06/10/2026	42030	1938	SOUTHWEST GAS CORP	60126TROW2	81.26
06/26	06/10/2026	42031	7135	STANLEY, VALERIE	62026 PARK D	200.00
06/26	06/10/2026	42032	7134	THE ESTATE OF GARY SOVIA	41003207	204.93
06/26	06/10/2026	42033	7102	TRIPLETT, MICAH	MAY272026	25.00
06/26	06/10/2026	42034	7103	TROUT, KEITH	MAY272026	25.00
06/26	06/10/2026	42035	7137	WARD, ROBERT & KAREN	PERMIT REF	3,327.00
06/26	06/10/2026	42036	6317	WESTERN ENVIRONMENTAL TESTIN	26050693	747.52
06/26	06/10/2026	42037	2094	WILD WEST CHEVROLET	6038756	1,763.00
06/26	06/10/2026	42037	2094	WILD WEST CHEVROLET	6039041	1,123.77
Grand Totals:						134,726.70



Report Criteria:

Includes the following check types:

Transmittal

Includes unprinted checks

Pay Period Date	Journal Code	Check Issue Date	Check Number	Payee	Payee ID	Description	GL Account	Amount	D
06/07/2026	CDPT	06/08/2026	42003	PUBLIC EMPLOYEES RETIREME	2	Retirement - Police Pay Period: 0	00-00-00-102	27,944.26-	
06/07/2026	CDPT	06/08/2026	682601	IRS Tax Deposit Wells Fargo	1	Tax Deposit Federal Withholding T	00-00-00-102	10,355.07-	
Grand Totals:								38,299.33-	
			<u>2</u>						

**4b**

**Yerington City Council Meeting**  
**June 8, 2026 at 10:00 a.m. – City Hall**

The regular meeting of the Yerington City Council was held in the Council Chambers at 10:00 a.m. with the following present:

Mayor John J. Garry  
Council Members Nick Beaton, Omar Lopez and Shane Martin  
City Attorney Charles Zumpft  
Interim City Manager Jerry Bryant  
City Clerk Stacy Stevenson  
Public Works Director Paul Shapiro

Absent: Councilman Matt Galvin and Chief of Police Shawn Clanton

Guests: No public speakers

**1. Call to order, roll call and Pledge of Allegiance.**

The meeting was called to order within the James Sanford Community Center and roll call was reported by Mayor Garry. The Pledge of Allegiance was led by Councilman Martin.

**2. Public Comments**

Mayor Garry asked for comments and no comments were made at this time.

**3. Agenda Approval**

Mayor Garry stated the agenda would be approved as presented unless there were any objections or corrections. Interim City Manager Bryant stated that agenda item 4d, items A & F would be removed from the agenda. Mayor Garry asked for comments, no comments were made at this time and the agenda was approved with removal of items A & F from Agenda Item 4d, without objection.

**4. Consent Agenda**

**4.a For Possible Action:** Discussion and approval of bills previously submitted for payment as follows:

Checks #41919 through #41968 totaling \$120,563.28

**4.b For Possible Action:** Discussion and Possible Approval of minutes from the May 11th, 2026 regular meeting and the May 26th regular meeting.

**4.c For Possible Action:** Approval of New, Renewal and Name Change Business Licenses Applications.

A. Alyssa Hernandez dba Alternative Wellness Solutions, LLC, Med Spa, 120 Bovard St Yerington, NV 89447-Address Change

B. Chris Drix dba Pye-Barker Fire & Safety, LLC, Alarm System, 4920 Brookside Ct Reno, NV 89502-New

C. Cody Kobelski dba Safe Step Walk in Tub, LLC, Walk in Tub & Shower Installation, 520 Royal Parkway Ste. 100 Nashville, TN 37214-Renewal

D. Ryan Mutek, Christopher LaCount & John Reid dba CableCom, LLC, Telecommunications Contractor, 1429 Avenue D #339 Snohomish, WA 98290-New

E. Robert & Desaray Turner dba Turner's Handyman, Hauling, and Landscaping, Handyman, 11 Snyder Ave Yerington, NV 89447-New

F. Jim Miller dba Construction Development Services DBA Silver State Masonry, Masonry Contractor, 1601 Lewis St Reno, NV 89502-New Single Project

G. Denise Smith & Keith Daupnin dba Venture Construction Co., General Contractor, 5660 Peachtree Industrial Blvd. Norcross, GA 30071-New Single Project

4.d **For Possible Action:** Possible Action to Revoke Business Licenses Due to Non-Payment for 1ST Quarter January-March 2026

~~A. Abraham & Linda Naranjo Estrada dba Artesanias Naranjo, LLC, Novelty Store, 36A N. Main St. Yerington, NV 89447~~

B. Robert Emmet Power IV dba Zephyr Business, Inc., Cleaning & Restoration, 5655 Riggins Ct. Ste. 13 Reno, NV 89502

C. Craig Opel & Heather MacDougall dba Brazos Urethane, Roofing Contractor, 28770 Ave 14 ½ Madera, CA 93638

D. Greg Albright dba Freedom Forever, LLC, Residential Solar Installation, 740 Freeport Blvd. Ste. 108 Sparks, NV 89431

E. Marc Wray dba The Big Pig, LLC, BBQ Food Truck, 36 Hwy 339 #21 Yerington, NV 89447

~~F. Vincent Kellison dba Vinnie's Electric, Inc., Electrical Contractor, 1624 Picetti Way Fernley, NV 89408~~

Councilman Beaton moved to approve the consent agenda as presented, seconded by Councilman Lopez. Mayor Garry stated no objections were made at this time and the consent agenda was approved unanimously.

### *Regular Agenda*

#### **5. Discussion and Possible Action to approve a Reversion to Acreage application submitted by Greg Chico, PLS on behalf of Vincent & Jessica Arrighi. Application pertains to APN 001-131-20 & 001-131-21 (430 & 428 Silver Star Ct.). This item is recommended for approval by the Yerington Planning Commission, who heard this item on May 27, 2026.**

Interim City Manager Bryant stated that Vincent & Jessica Arrighi purchased the lot next door to them and would like to make it one parcel. This item was heard before the Yerington Planning commission on May 27, 2026 and the Planning Commission voted unanimously for recommendation of approval.

Councilman Lopez made a motion to approve Agenda item number 5 as presented, seconded by Councilman Martin. Mayor Garry asked for public comments, no comments were made at this time and the motion was approved unanimously.

#### **6. Discussion and Possible Action to move on regularly scheduled Yerington City Council Meeting to the evening between July 1, 2026 and September 30, 2026. (Requested by Councilman Lopez).**

Discussion was made on item number 6 to have at least one meeting in the evening. City Manager Bryant stated that this was done in the past with very little attendance. Councilman Lopez suggested moving the August 24, 2026 regularly scheduled meeting from 10:00 am to 5:30 pm.

Councilman Beaton made a motion to approve item number 6 as presented, seconded by Councilman Lopez. Mayor Garry asked for public comments, no comments were made at this time and the motion was approved unanimously.

### **7. Agenda Requests**

Councilman Beaton requested an update from EDF and Libra Solar/SB Energy

### **8. Public Comment**

No comments were made.

### **9. Department Reports**

City Attorney Charles Zumpft: Nothing to report.

Public Works Director Paul Shapiro: Public Works Director Shapiro stated that next week with school being out that they will be going around town crack sealing and fixing potholes.

Interim City Manager Jerry Bryant: Interim City Manager Bryant stated that Ms. Stevenson will be helping the Lyon County Clerk & Treasurers Office with Elections at City Hall on June 9. Taking place this week is Yerington graduation ceremonies. Reminder that City staff will be participating in the Kids Day in the Park on June 18. Coming up items on the June 22, 2026 agenda will be the end of the year cleanup with financials and his annual review.

City Clerk Stacy Stevenson: Kids Day in the Park is going to be super fun and looking forward to it.

Council Man Nicholas Beaton: Councilman Beaton stated that he attended the hospital groundbreaking ceremony, attended the Walker River Basin Communities Foundation. Along with all the graduation ceremonies the Boys and Girls Clubs have 20 tiny ones graduating also.

Councilman Omar Lopez: Councilman Lopez stated that he wants to community to know that you are being heard during public comments and the council takes everything into consideration.

Councilman Shane Martin: Nothing to report.

Mayor John Garry: Nothing to report.

**10. There being no further business, the meeting was adjourned at 10:17 a.m.**

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Mayor of the City of Yerington

ATTEST:

---

City Clerk of the City of Yerington

**4c**



Business Status: \_\_\_\_\_  
 Business Licenses # 3560  
 Category # A  
 (official use only)

BUSINESS NAME: Wire Nuts, LLC

FEE CALCULATION INFORMATION: (No fees are refundable)

**Application Fee:** \$ 20.00  
 Choose One:  
 Permanent Business -- Billed Quarterly from Matrix. (refer to Instruction Page)  
 Short Term Project -- To be completed within 30 days. (\$50.00 Fee)  
 Single Project -- Single job to be completed within one year. (\$50.00 Fee) \$ 50.00  
**TOTAL FEES PAID:** \$ 70.00

**REQUIRED INSPECTIONS:**

Signatures must be obtained before your application can be placed on the City Council agenda. If your business will occupy a building then you will be responsible to call for these inspections and signatures #1 thru #3, signatures #4 and #5 are the responsibility of City Staff. \*Department Official – Attach comment page if necessary.

1. **Public Works** Approved  Denied [ ]  
 Phone: 775-463-3511  
 ZONING: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]  
 R-1 R-2 R-3 R-C C-1 C-2 M-1 N/A  
 Does business comply with existing zoning and current codes? Compliance (yes) (no)  
 Building Inspector [Signature] Date: 6/8/26  
 Public Works Director [Signature] Date: 6-8-2026

2. **Fire Department** Approved  Denied [ ]  
 Phone: 775-463-2261  
 Fire Inspector \_\_\_\_\_ Date: \_\_\_\_\_  
 Fire Chief [Signature] Date: 6-9-26

3. **Nevada Health Dept.** Approved [ ] Denied [ ]  
 Phone: 775-684-4200  
 Inspector \_\_\_\_\_ Date: \_\_\_\_\_

4. **Police Department** Approved  Denied [ ]  
 Phone: 775-463-2333  
 Police Chief Clanton Date: 6-1-2026

5. **City Clerk** Approved [ ] Denied [ ]  
 City Clerk: \_\_\_\_\_ Date: \_\_\_\_\_

6. **City Council Approval** Approved [ ] Denied [ ]  
 Mayor: \_\_\_\_\_ Date: \_\_\_\_\_

**Check List: (official use)**  
 State Business License [ ] YES [ ] NO [ ] N/A  
 Employee Insurance [ ] YES [ ] NO [ ] N/A



Business Status:  
 Business License #: 3504  
 Category #: A  
 (OFFICIAL USE ONLY)

BUSINESS NAME: QTC, inc

**FEE CALCULATION INFORMATION:** (No fees are refundable)

**Application Fee:**

- Choose One:
- Permanent Business** -- Billed Quarterly from Matrix. (refer to Instruction Page) \$ 20.00
  - Short Term Project** -- To be completed within 30 days. (\$50.00 Fee) \_\_\_\_\_
  - Single Project** -- Single job to be completed within one year. (\$50.00 Fee) \_\_\_\_\_

**TOTAL FEES PAID:** \$ 20.00

**REQUIRED INSPECTIONS:**

Signatures must be obtained before your application can be placed on the City Council agenda. If your business will occupy a building then you will be responsible to call for these inspections and signatures #1 thru #3, signatures #4 and #5 are the responsibility of City Staff.

\*Department Official - Attach comment page if necessary.

*\* will not occupy building\**

1. **Public Works** Approved  Denied   
 Phone: (775) 463-3511

ZONING: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]  
 R-1 R-2 R-3 R-C C-1 C-2 M-1 N/A

Does business comply with existing zoning and current codes? Compliance yes (yes) (no)

Building Inspector: Steve Douglas Date: 6/8/26  
 Public Works Director: B. Shapiro Date: 6-8-2026

2. **Fire Department** Approved  Denied   
 Phone: (775) 463-2261

Fire Inspector: \_\_\_\_\_ Date: \_\_\_\_\_  
 Fire Chief: \_\_\_\_\_ Date: 6-9-26

3. **Nevada Health Department** Approved [ ] Denied [ ]  
 Phone: (775) 684-5280

Inspector: \_\_\_\_\_ Date: \_\_\_\_\_

4. **Police Department** Approved  Denied [ ]  
 Phone: (775) 463-2333

Chief of Police: Chief Clanton Date: 6-1-2026

5. **City Clerk** Approved [ ] Denied [ ]

City Clerk: \_\_\_\_\_ Date: \_\_\_\_\_

6. **City Council Approval** Approved [ ] Denied [ ]

Mayor: \_\_\_\_\_ Date: \_\_\_\_\_

**Official Use Only**

**Check List:**

State Business License:  YES  NO  N/A  
 Employee/Business Insurance:  YES  NO  N/A

Business Status: \_\_\_\_\_  
 Business Licenses # 3562  
 Category # C  
 (official use only)

**BUSINESS NAME:** Mountain Strata Engineering LLC.

**FEE CALCULATION INFORMATION:** (No fees are refundable)

**Application Fee:** \$ 20.00  
 Choose One:  
 **Permanent Business** -- Billed Quarterly from Matrix. (refer to Instruction Page)  
 **Short Term Project** -- To be completed within 30 days. (\$50.00 Fee) \$ \_\_\_\_\_  
 **Single Project** -- Single job to be completed within one year. (\$50.00 Fee) \$ 50.00  
**TOTAL FEES PAID:** \$ 70.00

**REQUIRED INSPECTIONS:**

Signatures must be obtained before your application can be placed on the City Council agenda. If your business will occupy a building then you will be responsible to call for these inspections and signatures #1 thru #3, signatures #4 and #5 are the responsibility of City Staff. \*Department Official – Attach comment page if necessary.

1. **Public Works** Approved  Denied [ ]  
 Phone: 775-463-3511  
 ZONING: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]  
           R-1 R-2 R-3 R-C C-1 C-2 M-1 N/A  
 Does business comply with existing zoning and current codes? Compliance (yes) (no)  
**Building Inspector** [Signature] Date: 6/8/26  
**Public Works Director** [Signature] Date: 6-8-2026
  
2. **Fire Department** Approved  Denied [ ]  
 Phone: 775-463-2261  
**Fire Inspector** \_\_\_\_\_ Date: \_\_\_\_\_  
**Fire Chief** [Signature] Date: 6-9-26
  
3. **Nevada Health Dept.** Approved [ ] Denied [ ]  
 Phone: 775-684-4200  
**Inspector** \_\_\_\_\_ Date: \_\_\_\_\_
  
4. **Police Department** Approved  Denied [ ]  
 Phone: 775-463-2333  
**Police Chief** Chief Clanton Date: 6-1-2026
  
5. **City Clerk** Approved [ ] Denied [ ]  
**City Clerk:** \_\_\_\_\_ Date: \_\_\_\_\_
  
6. **City Council Approval** Approved [ ] Denied [ ]  
**Mayor:** \_\_\_\_\_ Date: \_\_\_\_\_

**Check List: (official use)**  
 State Business License [ ] YES [ ] NO [ ] N/A  
 Employee Insurance [ ] YES [ ] NO [ ] N/A

Business Status: \_\_\_\_\_  
 Business Licenses # 3861  
 Category # A  
 (official use only)

**BUSINESS NAME:** Traditional Home Builders

**FEE CALCULATION INFORMATION:** (No fees are refundable)

**Application Fee:** \$ 20.00  
 Choose One:  
 **Permanent Business** -- Billed Quarterly from Matrix. (refer to Instruction Page)  
 **Short Term Project** -- To be completed within 30 days. (\$50.00 Fee)  
 **Single Project** -- Single job to be completed within one year. (\$50.00 Fee)  
**TOTAL FEES PAID:** \$ \_\_\_\_\_

**REQUIRED INSPECTIONS:**

Signatures must be obtained before your application can be placed on the City Council agenda. If your business will occupy a building then you will be responsible to call for these inspections and signatures #1 thru #3, signatures #4 and #5 are the responsibility of City Staff. \*Department Official – Attach comment page if necessary.

1. **Public Works** Approved  Denied [ ]  
 Phone: 775-463-3511  
 ZONING: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]  
 R-1 R-2 R-3 R-C C-1 C-2 M-1 N/A  
 Does business comply with existing zoning and current codes? Compliance (yes) (no)  
**Building Inspector** [Signature] Date: 6/8/26  
**Public Works Director** [Signature] Date: 6-8-2026

2. **Fire Department** Approved  Denied [ ]  
 Phone: 775-463-2261  
**Fire Inspector** \_\_\_\_\_ Date: \_\_\_\_\_  
**Fire Chief** [Signature] Date: 6-9-26

3. **Nevada Health Dept.** Approved [ ] Denied [ ]  
 Phone: 775-684-4200  
**Inspector** \_\_\_\_\_ Date: \_\_\_\_\_

4. **Police Department** Approved [ ] Denied [ ]  
 Phone: 775-463-2333  
**Police Chief** [Signature] Date: 6-1-2026

5. **City Clerk** Approved [ ] Denied [ ]  
**City Clerk:** \_\_\_\_\_ Date: \_\_\_\_\_

6. **City Council Approval** Approved [ ] Denied [ ]  
**Mayor:** \_\_\_\_\_ Date: \_\_\_\_\_

**Check List: (official use)**

State Business License [ ] YES [ ] NO [ ] N/A  
 Employee Insurance [ ] YES [ ] NO [ ] N/A

Business Status: \_\_\_\_\_  
 Business Licenses # 3669  
 Category # A  
 (official use only)

**BUSINESS NAME:** Pellett Construction

**FEE CALCULATION INFORMATION:** (No fees are refundable)

**Application Fee:** \$ 20.00  
 Choose One:  
 Permanent Business -- Billed Quarterly from Matrix. (refer to Instruction Page)  
 Short Term Project -- To be completed within 30 days. (\$50.00 Fee)  
 Single Project -- Single job to be completed within one year. ( \$50.00 Fee ) \$ 50.00  
**TOTAL FEES PAID:** \$ 70.00

**REQUIRED INSPECTIONS:**

Signatures must be obtained before your application can be placed on the City Council agenda. If your business will occupy a building then you will be responsible to call for these inspections and signatures #1 thru #3, signatures #4 and #5 are the responsibility of City Staff. \*Department Official – Attach comment page if necessary.

1. **Public Works** Approved  Denied [ ]  
 Phone: 775-463-3511  
 ZONING: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]  
 R-1 R-2 R-3 R-C C-1 C-2 M-1 N/A  
 Does business comply with existing zoning and current codes? Compliance (yes) (no)  
 Building Inspector [Signature] Date: 6/8/26  
 Public Works Director [Signature] Date: 6-8-2026

2. **Fire Department** Approved  Denied [ ]  
 Phone: 775-463-2261  
 Fire Inspector \_\_\_\_\_ Date: \_\_\_\_\_  
 Fire Chief [Signature] Date: 6-9-26

3. **Nevada Health Dept.** Approved [ ] Denied [ ]  
 Phone: 775-684-4200  
 Inspector \_\_\_\_\_ Date: \_\_\_\_\_

4. **Police Department** Approved  Denied [ ]  
 Phone: 775-463-2333  
 Police Chief Chief Clanta Date: 6-1-2026

5. **City Clerk** Approved [ ] Denied [ ]  
 City Clerk: \_\_\_\_\_ Date: \_\_\_\_\_

6. **City Council Approval** Approved [ ] Denied [ ]  
 Mayor: \_\_\_\_\_ Date: \_\_\_\_\_

**Check List: (official use)**  
 State Business License [ ] YES [ ] NO [ ] N/A  
 Employee Insurance [ ] YES [ ] NO [ ] N/A

5

6a



**CITY OF YERINGTON  
ROOM TAX GRANT APPLICATION**



**Applicant Name:** LYON COUNTY FAIR, RODEO & SILVER STATE YOUTH LIVETSOCK & SHOW

**Address:** 27 SOUTH MAIN STREET

**City, State, Zip:** YERINGTON, NV 89447

**Contact Person:** LISA TIBBALS

**Title:** SECRETARY **Phone Number:** 775-221-4087

**Project or Event Name:** LYON COUNTY FAIR, RODEO & SILVER STATE YOUTH LIVESTOCK SHOW & AUCTION

**Location of Project or Event:** LYON COUNTY FAIRGROUNDS 100 HWY 95A EAST YERINGTON NV 89447

**Dates of Project or Event From:** AUGUST 13, 2026 **To:** AUGUST 16, 2026

**Brief Description of Project or Event:** SEE ATTACHED DESCRIPTION

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**City Room Tax Funding from Prior Period (if applicable):** \$ 7,000.00

**Your Promotion Will Occur Between:** January 1– June 30 OR **July 1 – December 31**  
(Circle ONE)

**Amount of Room Tax Funding Requested from Lyon County:** \$ 5,000.00  
(See Breakdown on Next Page)

**Amount of Room Tax Funding Requested from City:** \$ 10,000.00  
(See Breakdown on Next Page)



## EVENT DESCRIPTION

The annual Fair & Rodeo promises four full days of family fun, tradition, and community excitement. The festivities kick off Thursday night with the always-popular Kids Night, featuring the Lions Club BMX Bike Race, Mutton Bustin', Pig Scramble, and a variety of other kid-friendly and family-oriented activities.

Friday night brings the action of the annual Truck & Tractor Pull, a crowd favorite that fills the arena with power, competition, and excitement.

On Saturday morning, the Fair & Rodeo Parade rolls down Main Street, celebrating local pride with floats, horses, marching groups, and organizations from throughout the community. The Silver State Youth Livestock Show continues throughout the weekend, showcasing the hard work and dedication of young exhibitors. Saturday afternoon features the annual rodeo, followed by the MVFD Demolition Derby on Saturday night, always a high-energy highlight of the fair.

Sunday wraps up with the thrilling Motorcycle Barrel Race and the conclusion of the Silver State Youth Livestock Show, ending with the livestock auction on Sunday afternoon.

Throughout the fairgrounds, families can enjoy the **Family Fun Zone**, filled with interactive, hands-on activities and entertainment for all ages. The **Exhibit Hall** showcases 4-H and Grange displays, as well as entries from the community, including jams, jellies, quilts, fine arts, photography, home-grown vegetables, and a wide variety of crafts. The Exhibit Hall continues to be a cherished part of the fair's tradition.

The Silver State Youth Livestock Show has grown tremendously in recent years and is now the second-largest youth livestock show in Nevada. Having livestock as part of the fair has brought new opportunities for young exhibitors and increased engagement and enjoyment for families and spectators.

Attendance at the fair continues to rise, thanks to expanded advertising and outreach. Our goal remains to grow attendance even further by attracting visitors from California and surrounding areas. The Fair & Rodeo has become the second-largest event in Yerington, filling local hotels and bringing significant economic activity to the community for all four days of the celebration.

## OTHER PROJECT EXPENSE

RODEO	\$	29,000.00
TRUCK & TRACTOR	\$	16,800.00
DEMO DERBY	\$	22,975.00
ENTERTAINMENT	\$	32,275.00
LITTLEST COWBOY/COWGIRL	\$	220.00
WILD PONY	\$	675.00
MUTTON BUSTIN	\$	875.00
PIG SCRAMBLE	\$	4,185.00
EXHIBIT HALL RIBBONS	\$	2,513.00
SECURITY	\$	3,352.00
APPREICATION DINNER	\$	935.00
SILVER STATE LIVESTOCK SHOW	\$	30,225.00
GARBAGE SERVICES	\$	5,500.00
SANTI HUTS	\$	7,315.00
MISC SUPPLIES	\$	2,783.00
ENTRY GATES	\$	2,500.00
ROUND UP AWARDS/SPONSOR SIGNS	\$	4,900.00
MOTEL ROOMS	\$	5,893.00
COMPTROLLERS EXPENSE	\$	455.00
AMBULANCE STAND BY	\$	1,200.00
ADMISSION BOOTHS	\$	2,300.00
WESTERN FAIR MEMBERSHIP	\$	350.00
ADVERTISING	\$	-

\*Advertising is only paid through City and County Room Tax

What we receive from Room Tax is what we can spend

\$	177,226.00
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In consideration of any grant received from the City of Yerington pursuant to this application, applicant, applicant's agents, employees, successors and assigns, hereby release, indemnify and hold harmless, the City of Yerington and the City of Yerington Room Tax Board, its sponsoring groups and organizations, their agents, employees and volunteers, from all damages, suits, claims causes of action, debts and sums of money, at law or in equity, arising during the event and/or while traveling to and from the event.

I hereby, certify that to the best of my knowledge and belief, data in this application is true and correct, and this document has been duly authorized by the governing body/board of applicant.

Date: 5-20-2026

Signature: Lisa Subbals

**The Room Tax Board Meeting for the City of Yerington for this application period will be held:**

**Friday, June 5, 2026**

**9:00 a.m.**

**James Sanford Community Center – City Hall**

**14 E. Goldfield Ave.**

**Yerington, NV 89447**

**Final Approval of any Room Tax Board Recommendations will be before the Yerington City Council:**

**Monday, June 22, 2026**

**10:00 a.m.**

**James Sanford Community Center – City Hall**

**14 E. Goldfield Ave.**

**Yerington, NV 89447**

**6b**

**CITY OF YERINGTON ROOM TAX FUND APPLICATION FOR FUNDS**



**Applicant Name:** Great Basin Lavender Association  
**Address:** PO Box 153  
**City, State, Zip:** Yerington, Nevada, 89447  
**Contact Person:** Debbie Gilmore  
**Title:** Board Member      **Phone Number:** (775) 463-2757

**Project or Event Name:** 2026 Lavender Days

**Location of Project or Event:** Lyon County Fairgrounds, Yerington, Nevada

**Dates of Project or Event From:** July 25, 2026 **To:** (one day event)

**Brief Description of Project or Event:** The Great Basin Lavender Association (GBLA) is hosting the third annual Lavender Days on July 25, 2026. The 2025 Lavender Days provided GBLA with the experience to move forward with an event which is more in-line with the clientele. The success of the 2025 Lavender Days, encouraged GBLA to secure a larger venue to accommodate more vendors and more visitors. The 2026 Lavender Days will be located at the Lyon County Fairgrounds.

The mission of the Great Basin Lavender Association is to encourage and educate growers and enthusiasts who can learn strategies for the effective and profitable production, processing, and marketing of lavender products. Lavender Days not only highlights the lavender producers in the Great Basin, but also local vendors. Lavender Days in 2025 included visitors from northern Nevada and California. GBLA consists of at least four large scale lavender producers in Mason Valley and northern Nevada with numerous smaller operations. At least one of the larger lavender growers has developed their venue into a destination for weddings, reunions and other special events. In addition, the lavender crops help support healthy honey bee populations and some of the lavender operators are actively involved in apiculture on their properties. In the goal of growing the event, GBLA will be working with an experienced advertising agency to promote Lavender Days. GBLA is optimistic that by successfully promoting and conducting this event, and others in the future, that we introduce the public to the tremendous value of lavender as well as introducing them to additional agritourism opportunities available in this area.

**City Room Tax Funding from Prior Period (if applicable):** \$ 1,000  
**January – June OR July – December**  
(Circle ONE)

**Amount of Room Tax Funding Requested from Lyon County:** \$ 1000.00  
(See Breakdown on Next Page)

Amount of Room Tax Funding Requested from City: \$ 1000.00  
(See Breakdown on Next Page)

Specify the total costs for your project/event, including any other funding and the requested room tax funding.

**PROJECT/EVENT ADVERTISING COSTS**

List Types of Advertising (Radio, Newspaper, Social Media, etc.)

Social Media _____	\$ 500.00
Banners and Posters _____	\$ 500.00
Ad development and placement in publications _____	\$ 500.00
Brochures to advertise at Lavender and Honey Festival (Reno) _____	\$ 500.00
Radio/TV spots _____	\$ 1,000.00

**TOTAL OVERALL COST OF ADVERTISING** \$ 3,000.00  
(NOT only what you are requesting)

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**OTHER PROJECT COSTS (Non-Advertising/Non-Room Tax Eligible)**

List any other notable costs that are related to your Project/Event

Supplies for signage and display boards	\$ 1000.00
Purchase of supplies for lavender distillation and debudding demonstrations	\$ 1500.00
Facility rental	\$ 1000.00
Event Insurance	\$ 500.00
Administrative costs	\$ 1500.00

**TOTAL OTHER PROJECT COSTS** \$ 5,500.00

**TOTAL OVERALL COSTS** \$ \$8,500.00

Examples of advertising may be attached, but are limited to an 8.5 x 11 size so that they can be easily photocopied for the board members' packets. Please do not attach CD's or other forms of media.

GUIDELINES

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**APPLICANTS MUST BE IN ATTENDANCE AND PRESENT FOR ROLL CALL AT THE START OF THE ROOM TAX MEETING TO BE CONSIDERED FOR FUNDING.**

The City of Yerington Room Tax Grant shall be used to advertise the resources of the City and surrounding area related to tourism, including, but not limited to, available accommodations, transportation, entertainment, natural resources, climate and to promote special events.

**THE ADVERTISING IS RESTRICTED TO THE FOLLOWING TYPES OF MEDIA:**

**Television, radio, newspaper, magazine, brochures, posters, banners, website advertising, social media/ internet advertising and website/social media maintenance pursuant to advertising only.**  
**\*\$1000.00 limit - In House Production (Copies, Posters, Brochures, Forms, etc. made "In House") ~ verified with documentation of quantities.**

**THE FOLLOWING ARE EXAMPLES OF WHAT IS NOT ELIGIBLE FOR REIMBURSEMENT:**

**Billboards, Entry Forms, Postage, Event Programs, Flyers  
Promotional items such as belt buckles, t-shirts, awards, etc.  
Annual Website Dues (i.e. Hosting, Subscriptions)**

**To be eligible for reimbursement, all expenditures must occur during the grant period. This means radio, newspaper advertising, etc. must actually be performed, not just contracted during the grant period. The actual date of the event doesn't have to be in the grant period, just the dates of the actual advertising. Reimbursements will not be paid on statements or quotes, only on actual invoices. Invoice dates must be during the grant period.**

**COVID-19 GUIDELINES**

All applicants must adhere to current Covid-19 guidelines pursuant to the Governor's directives at the time of any events. Non-compliance of the Governor's current directives may result in the cancellation of your event and loss of grant award.

**Please Initial to Accept the COVID-19 Guidelines**

  
\_\_\_\_\_

In consideration of any grant received from the City of Yerington and the City of Yerington Room Tax Board pursuant to this application, applicant, applicant's agents, employees, successors and assigns, hereby release, indemnify and hold harmless, the City of Yerington and the City of Yerington Room Tax Board, its sponsoring groups and organizations, their agents, employees and volunteers, from all damages, suits, claims causes of action, debts and sums of money, at law or in equity, arising during the event and/or while traveling to and from the event.

I hereby, certify that to the best of my knowledge and belief, data in this application is true and correct, and this document has been duly authorized by the governing body/board of applicant.

Date: May 21, 2026

Signature: Debbie Gilmore

**FINAL APPROVAL OF ROOM TAX RECOMMENDATIONS WILL BE HEARD AT THE FOLLOWING CITY COUNCIL MEETING**

**2025 CITY COUNCIL MEETINGS  
JUNE 23, 2025  
DECEMBER 22, 2025 OR JANUARY 12, 2026**

**2026 CITY COUNCIL MEETINGS  
JUNE 22, 2026  
DECEMBER 14, 2026**

6c

**CITY OF YERINGTON ROOM TAX BOARD  
APPLICATION FOR FUNDS**



**Applicant Name:** Mason Valley Beekeepers  
**Address:** 4 Cottonwood Lane  
**City, State, Zip:** Yerington, NV, 89447

**Contact Person:** Debbie Gilmore  
**Title:** President **Phone Number:** H-775-463-2757 / C - 775-220-5567

**Project or Event Name:**  
17<sup>th</sup> Annual Nevada State Beekeepers Conference  
2027 Beginning Beekeepers Workshop

**Location of Project or Event:** Catholic Center, 311 Virginia St, Yerington, Nevada

**Dates of Project or Event From:**  
**Conference:** February 25, 2027 To: February 27, 2027  
**Workshop:** January 23, 2027

**Brief Description of Project or Event:**  
The Mason Valley Beekeepers (with a membership of over 140 families in Nevada) will host this annual event to provide educational information and promote apiculture in Nevada by socialization and presentations. The conference is geared to moderate and experienced beekeepers, with a separate and informal program for beginning beekeepers held annually in January.

The conference starts with a Welcoming Reception on Thursday evening. The Friday morning hands-on workshops are well attended and popular. The conference speakers will begin Friday afternoon and conclude on Saturday night. Presentations include current research from top scientists from across the US as well as current management practices. The annual Saturday night buffet dinner with a guest speaker will conclude the event. Speakers confirmed for 2027 include top professionals from Florida, Washington, Texas, and Georgia. Bee supply vendors and other 'bee' related vendors will set up booths and be on hand for the entire conference and are also sponsors of this event. A registration fee, with a goal of at least 150 participants, will help pay for guest speakers, workshop presenters, meals and facility fees. Proceeds from a raffle and silent auction will help defray other expenses. For the 2026 conference, the Mason Valley Beekeepers received a USDA Specialty Crops Block Grant (SCBG) to help cover the majority of the costs of speakers. The same grant is expected for the 2027 conference.

For July through December, 2026, the focus of advertising will be on printed material, creating promo spots for TV, radio and social media; and advertising in local and professional publications. Our website offers the opportunity to learn more about the conference, including lodging information, and applicants can register and pay online. (nevadastatebeekeepers.org) The site also

includes links to the City of Yerington, Lyon County and other major sponsors. Ads placed in agricultural publications related to beekeeping will advertise the conference and newspaper and television advertising will target counties in Nevada and northern California. This annual conference has become a well-known conference with many returning participants from all parts of Nevada as well as California.

The Beginning Beekeepers Workshop held in January 2026 had 50 new beekeepers in attendance. This workshop will be repeated in 2027. With the popularity of hobby beekeeping, beekeeping classes are very much in demand. Instructors are northern Nevada beekeepers and members of Mason Valley Beekeepers.

**City Room Tax Funding from Prior Period (if applicable):** \$ 4,500  
January-June OR July-December  
(Circle ONE)

**Amount of Room Tax Funding Requested from Lyon County:** \$ 5000.00  
(See Breakdown on Next Page)

**Amount of Room Tax Funding Requested from City:** \$ 5,000.00  
(See Breakdown on Next Page)

Specify the total costs for your project/event, including other funding and the requested room tax funding.

**PROJECT/EVENT ADVERTISING COSTS**

List Types of Advertising (Television, Magazines, Social Media, etc.)

Television: <ul style="list-style-type: none"> <li>• Beekeeping Awareness Campaign</li> <li>• Produce 3 different TV spots for local TV stations</li> <li>• Produce promotional videos using local beekeepers (adult and youth)</li> </ul>	\$ 2000
Radio: <ul style="list-style-type: none"> <li>• Beekeeping Awareness Campaign</li> <li>• Produce 3 different video/radio spots for "Save the Date"</li> <li>• Radio Spots to air on Nevada Stations</li> </ul>	\$ 2000
Newspaper: <ul style="list-style-type: none"> <li>• Beekeeping Awareness Campaign</li> <li>• Prepare Ads and News Releases</li> <li>• Ad placements</li> </ul>	\$ 1500
Local Magazines <ul style="list-style-type: none"> <li>• Ad creation and placement in local magazines</li> </ul>	\$ 1500
Professional Magazines <ul style="list-style-type: none"> <li>• Beekeeping Magazines Ads – Bee Culture, American Beekeeping Journal</li> </ul>	\$ 1500
Social Media: <ul style="list-style-type: none"> <li>• Facebook, etc advertising</li> <li>• Web site updating of current information re: speakers, registration, etc.</li> <li>• Produce promotional videos using local beekeepers (adult and youth)</li> </ul>	\$ 1000
Outdoor Advertising: <ul style="list-style-type: none"> <li>• Local digital billboards</li> <li>• Large outdoor banners</li> </ul>	\$ 1000
Brochures: <ul style="list-style-type: none"> <li>• Event brochure updating / recruiting advertisers</li> </ul>	\$ 1000
<b>TOTAL OVERALL COST OF ADVERTISING</b> (NOT only what you are requesting)	<b>\$11,500</b>

**OTHER PROJECT COSTS (Non-Advertising/Non-Room Tax Eligible)**

List any other notable costs that are related to your Project/Event

<b>Speakers per diem &amp; honorarium</b>	
<b>2027 NV State Beekeepers Conference</b>	\$ 20,000
<b>Beginning Beekeepers Workshop</b>	1,000
<b>Facility Costs- Including Insurance</b>	
<b>2027 Conference – Catholic Center</b>	\$ 1,000
<b>2027 Beginning Beekeepers Workshop – Catholic Center</b>	\$ 300
<b>Caterer- Conference</b>	\$ 20,000
<b>Food - Workshop</b>	\$ 800
<b>Resource Information Packets – Conference / Workshop</b>	
<b>Welcome bags/programs</b>	\$ 2,000
<b>Miscellaneous – Mailings; web site hosting; tables/tablecloths rentals</b>	\$ 1,500
<b>TOTAL OTHER PROJECT COSTS</b>	<b>\$46,600</b>
<b>TOTAL OVERALL COSTS</b>	<b>\$58,100</b>

Examples of advertising may be attached, but are limited to an 8.5 x 11 size so that they can be easily photocopied for the board members' packets. Please do not attach CD's or other forms of media.

## GUIDELINES

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**APPLICANTS MUST BE IN ATTENDANCE AND PRESENT FOR ROLL CALL AT THE START OF THE ROOM TAX MEETING TO BE CONSIDERED FOR FUNDING.**

The City of Yerington Room Tax Grant shall be used to advertise the resources of the City and surrounding area related to tourism, including, but not limited to, available accommodations, transportation, entertainment, natural resources, climate and to promote special events.

**THE ADVERTISING IS RESTRICTED TO THE FOLLOWING TYPES OF MEDIA:**

**Television, radio, newspaper, magazine, brochures, posters, banners, website advertising, social media/ internet advertising and website/social media maintenance pursuant to advertising only.**

**\*\$1000.00 limit - In House Production (Copies, Posters, Brochures, Forms, etc. made "In House") ~ verified with documentation of quantities.**

**THE FOLLOWING ARE EXAMPLES OF WHAT IS NOT ELIGIBLE FOR REIMBURSEMENT:**

**Billboards, Entry Forms, Postage, Event Programs, Flyers  
Promotional items such as belt buckles, t-shirts, awards, etc.  
Annual Website Dues (i.e. Hosting, Subscriptions)**

**To be eligible for reimbursement, all expenditures must occur during the grant period. This means radio, newspaper advertising, etc. must actually be performed, not just contracted during the grant period. The actual date of the event doesn't have to be in the grant period, just the dates of the actual advertising. Reimbursements will not be paid on statements or quotes, only on actual invoices. Invoice dates must be during the grant period.**

## COVID-19 GUIDELINES

All applicants must adhere to current Covid-19 guidelines pursuant to the Governor's directives at the time of any events. Non-compliance of the Governor's current directives may result in the cancellation of your event and loss of grant award.

**Please Initial to Accept the COVID-19 Guidelines** \_\_\_\_\_



In consideration of any grant received from the City of Yerington and the City of Yerington Room Tax Board pursuant to this application, applicant, applicant's agents, employees, successors and assigns, hereby release, indemnify and hold harmless, the City of Yerington and the City of Yerington Room Tax Board, its sponsoring groups and organizations, their agents, employees and volunteers, from all damages, suits, claims causes of action, debts and sums of money, at law or in equity, arising during the event and/or while traveling to and from the event.

I hereby, certify that to the best of my knowledge and belief, data in this application is true and correct, and this document has been duly authorized by the governing body/board of applicant.

Date: May 21, 2026

Signature: Debbie Gilmore

**FINAL APPROVAL OF ROOM TAX RECOMMENDATIONS  
WILL BE HEARD AT THE FOLLOWING CITY COUNCIL  
MEETING**

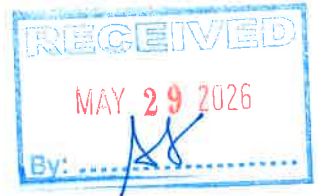
**2025 CITY COUNCIL MEETINGS  
JUNE 23, 2025  
DECEMBER 22, 2025 OR JANUARY 12, 2026**

**2026 CITY COUNCIL MEETINGS  
JUNE 22, 2026  
DECEMBER 14, 2026**

**7**



CITY OF YERINGTON  
ROOM TAX GRANT APPLICATION



Applicant Name: YERINGTON THEATRE for the ARTS

Address: P.O. BOX 1029

City, State, Zip: Yerington, NV, 89447

Contact Person: JOE GRAHAM

Title: TREASURER Phone Number: (209) 479-5527

Project or Event Name: VARIOUS SHOWS & COMMUNITY EVENTS

Location of Project or Event: 120 N. CALIFORNIA ST.

Dates of Project or Event From: 7/1/2024 To: 12/31/2025

Brief Description of Project or Event: (1) TOO CLOSE FOR COMFORT CONCERT  
(2) INK TO BER COMMUNITY EVENT DURING OCTOBER  
(3) FIRELIGHT STRINGS - CHRISTMAS CONCERT (4) WINTER  
CRAFT FAIR (5) ANNUAL 60 SPEAKEASY NEW  
YEARS EVE CELEBRATION (6+7) LOCAL ARTISTS ART SHOWS

City Room Tax Funding from Prior Period (if applicable): \$ \$ 2,500

Your Promotion Will Occur Between: January 1– June 30 OR July 1 – December 31  
(Circle ONE)

Amount of Room Tax Funding Requested from Lyon County: \$ 0  
(See Breakdown on Next Page)

Amount of Room Tax Funding Requested from City: \$ \$ 2,500  
(See Breakdown on Next Page)

Specify the total costs for your project/event, including any other funding and the requested room tax funding.

**PROJECT/EVENT ADVERTISING COSTS**

List Types of Advertising (Radio, Newspaper, Social Media, etc.)

SOCIAL MEDIA	\$ 2500
RADIO ADVERTISING	\$ 1500
PRINT AD ADVERTISING	\$ 450
IN-HOUSE PRODUCTION COSTS	\$ 750
	\$
	\$
	\$
	\$
	\$
<b>TOTAL OVERALL COST OF ADVERTISING</b> (NOT only what you are requesting)	\$ 5,200

**OTHER PROJECT COSTS (Non-Advertising/Non-Room Tax Eligible)**

List any other notable costs that are related to your Project/Event

ARTISTS FEES	\$ 9,500
Sound Reinforcement	\$ 800
Utilities	\$ 6500
General Supplies	\$ 450
	\$
	\$
	\$
	\$
<b>TOTAL OVERALL COSTS</b>	\$ 15,250

Examples of advertising may be attached, but are limited to an 8.5 x 11 size so that they can be easily photocopied for the board members' packets. Please do not attach CD's or other forms of media.

## GUIDELINES

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**APPLICANTS MUST BE IN ATTENDANCE AND PRESENT FOR ROLL CALL AT THE START OF THE ROOM TAX MEETING TO BE CONSIDERED FOR FUNDING.**

The City of Yerington Room Tax Grant shall be used to advertise the resources of the City and surrounding area related to tourism, including, but not limited to, available accommodations, transportation, entertainment, natural resources, climate and to promote special events.

**THE ADVERTISING IS RESTRICTED TO THE FOLLOWING TYPES OF MEDIA:**

**Television, radio, newspaper, magazine, brochures, posters, banners, website advertising, social media/ internet advertising and website/social media maintenance pursuant to advertising only.**

**\*\$1000.00 limit - In House Production (Copies, Posters, Brochures, Forms, etc. made "In House") ~ verified with documentation of quantities.**

**THE FOLLOWING ARE EXAMPLES OF WHAT IS NOT ELIGIBLE FOR REIMBURSEMENT:**

**Billboards, Entry Forms, Postage, Event Programs, Flyers  
Promotional items such as belt buckles, t-shirts, awards, etc.  
Annual Website Dues (i.e. Hosting, Subscriptions)**

**To be eligible for reimbursement, all expenditures must occur during the grant period. This means radio, newspaper advertising, etc. must actually be executed, not obligated, during the grant period. The actual date of the event doesn't have to be in the grant period, just the dates of the actual advertising. Reimbursements will not be paid on statements or quotes, only on actual invoices. Invoice dates must be during the grant period.**

In consideration of any grant received from the City of Yerington pursuant to this application, applicant, applicant's agents, employees, successors and assigns, hereby release, indemnify and hold harmless, the City of Yerington and the City of Yerington Room Tax Board, its sponsoring groups and organizations, their agents, employees and volunteers, from all damages, suits, claims causes of action, debts and sums of money, at law or in equity, arising during the event and/or while traveling to and from the event.

I hereby, certify that to the best of my knowledge and belief, data in this application is true and correct, and this document has been duly authorized by the governing body/board of applicant.

Date: May 27, 2026

Signature: 

**The Room Tax Board Meeting for the City of Yerington for this application period will be held:**

**Friday, June 5, 2026**

**9:00 a.m.**

**James Sanford Community Center – City Hall**

**14 E. Goldfield Ave.**

**Yerington, NV 89447**

**Final Approval of any Room Tax Board Recommendations will be before the Yerington City Council:**

**Monday, June 22, 2026**

**10:00 a.m.**

**James Sanford Community Center – City Hall**

**14 E. Goldfield Ave.**

**Yerington, NV 89447**

CITY OF YERINGTON ROOM TAX BOARD  
APPLICATION FOR FUNDS



Applicant Name: Boys & Girls Clubs of Mason Valley

Address: 124 N. Main Street

City, State, Zip: Yerington, NV 89447, NV, 89447

Contact Person: Travis Crowder

Title: Chief Executive Officer Phone Number: 775-463-2334

Project or Event Name: 25<sup>th</sup> Annual Night in the Country Music Festival

Location of Project or Event: The Grange, Yerington, NV 89447

Dates of Project or Event From: July 22<sup>nd</sup> To: July 25<sup>th</sup> 2026

Brief Description of Project or Event: NITC is the largest fundraiser for the Boys & Girls Clubs of Mason Valley, serving youth all throughout Lyon County with sites in Yerington, Dayton and Silver Springs! This event draws people from all over the US, in particular the West, with a heavy draw from Reno, Carson City and Tahoe regions. New year, we have included our tickets in several Costco stores in Northern Nevada and the Sacramento area. This is a very special year as it will be our 25<sup>th</sup> Anniversary and we are bringing back our original band that help start it all, Shenandoah!

National Recording Artists Jordan Davis, Cole Swindell, Shenandoah, Phil Vassar and many more set to take the stage this year for 2026. In addition to our main stage headliners, we will be hosting performers from all over the region to perform on one of the 4 stages at the new venue.

We have had countless Award winning, National Recording Artists over the years including Blake Shelton, Dierks Bentley, Lainey Wilson, Jason Aldean, Bailey Zimmerman. Chase Rice, Luke Combs, Thomas Rhett and over 275 others visit our little town of Yerington!

Our "Give & Get" Program which provided opportunities for various non-profits and community-based organizations (CBO) to generate revenue for their respective causes. Individuals who volunteer for NIC can designate any non-profit or CBO to benefit from their time spent working the event. We had over 30 non-profits and CBOs this past year contributing over \$85,000 in 2025 back into our communities!

As always, I would like to thank the Room Tax Board for their support. And without this support we would not be where we are today!

City Room Tax Funding from Prior Period (if applicable): \$ 7,000  
January – June OR July – December  
(Circle ONE)

Amount of Room Tax Funding Requested from Lyon County: \$10,000

Amount of Room Tax Funding Requested from City: \$15,000  
(See Breakdown on Next Page)

Specify the total costs for your project/event, including any other funding and the requested room tax funding.

**PROJECT/EVENT ADVERTISING COSTS**

List Types of Advertising (Radio, Newspaper, Social Media, etc.)

<u>Radio (Mostly In-Kind) KBUL and various other Cumulus Stations</u>	<u>\$</u>	<u>\$150,000</u>
<u>Social Media Advertising</u>	<u>\$</u>	<u>\$165,000</u>
<u>Print Media</u>	<u>\$</u>	<u>\$5,000</u>
<u>Banners (Mostly In-Kind)</u>	<u>\$</u>	<u>\$20,000</u>
<u> </u>	<u>\$</u>	<u> </u>
<u> </u>	<u>\$</u>	<u> </u>
<b>TOTAL OVERALL COST OF ADVERTISING</b>	<b>\$</b>	<b><u>\$340,000</u></b>
(NOT only what you are requesting)		

**OTHER PROJECT COSTS (Non-Advertising/Non-Room Tax Eligible)**

List any other notable costs that are related to your Project/Event

<u>Live Music Entertainment</u>	\$ <u>\$925,000</u>
<u>Emergency Services (Medical, Fire, Law Enforcement, Security, etc.)</u>	\$ <u>\$350,000</u>
<u>Production (Stage, Sound, Lights, Jumbotrons)</u>	\$ <u>\$200,000</u>
<u>Ticketing Platform</u>	\$ <u>\$150,000</u>
<u>Sanitation</u>	\$ <u>\$100,000</u>
<u>Stage Crew</u>	\$ <u>\$80,000</u>
<u>Booking Agent</u>	\$ <u>\$92,500</u>
<u>Everything Else (40+ more Line Item)</u>	\$ <u>\$1,685,000</u>
<b>TOTAL OVERALL COSTS</b>	\$ <b><u>\$3,582,500</u></b>

Examples of advertising may be attached but are limited to an 8.5 x 11 size so that they can be easily photocopied for the board members' packets. Please do not attach CD's or other forms of media.

## GUIDELINES

The City of Yerington Room Tax Grant shall be used to advertise the resources of the City and surrounding area related to tourism, including, but not limited to, available accommodations, transportation, entertainment, natural resources, climate and to promote special events.

### **THE ADVERTISING IS RESTRICTED TO THE FOLLOWING TYPES OF MEDIA:**

**Television, radio, newspaper, magazine, posters, banners, social media, brochures**

### **THE FOLLOWING ARE EXAMPLES OF WHAT IS NOT ELIGIBLE FOR REIMBURSEMENT:**

**Billboards, Entry Forms, Postage, Event Programs, Flyers**  
**Promotional items such as belt buckles, t-shirts, awards, etc.**  
**In House Production (Copies, Posters, Brochures, Forms, etc. made "In House")**  
**Annual Website Dues (i.e. Hosting, Subscriptions, Maintenance, etc.)**

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**To be eligible for reimbursement, all expenditures must occur during the grant period. This means radio, newspaper advertising, etc. must actually be performed, not just contracted during the grant period. The actual date of the event doesn't have to be in the grant period, just the dates of the actual advertising. Reimbursements will not be paid on statements or quotes, only on actual invoices. Invoice dates must be during the grant period.**

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In consideration of any grant received from the City of Yerington and the City of Yerington Room Tax Board pursuant to this application, applicant, applicant's agents, employees, successors and assigns, hereby release, indemnify and hold harmless, the City of Yerington and the City of Yerington Room Tax Board, its sponsoring groups and organizations, their agents, employees and volunteers, from all damages, suits, claims causes of action, debts and sums of money, at law or in equity, arising during the event and/or while traveling to and from the event.

### **COVID-19 GUIDELINES**

All applicants must adhere to current Covid-19 guidelines pursuant to the Governor's directives at the time of any events. Non-compliance of the Governor's current directives may result in the cancellation of your event and loss of grant award.

**Please Initial to Accept the COVID-19 Guidelines** JK

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### **APPLICANTS MUST BE IN ATTENDANCE AND PRESENT FOR ROLL CALL AT THE START OF THE ROOM TAX MEETING TO BE CONSIDERED FOR FUNDING.**

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I hereby, certify that to the best of my knowledge and belief, data in this application is true and correct, and this document has been duly authorized by the governing body/board of applicant.

Date: 5-29-26

Signature: 

8

June 3, 2026

Jerry Bryant  
City Manager  
City of Yerington, Nevada  
14 East Goldfield Ave.  
Yerington, NV 89447

Re: Porter Group, LLC – First Addendum of Engagement Agreement for Federal Government Affairs Consulting Services

Dear Mr. Bryant,

Porter Group, LLC (“Porter Group”) is honored to present this first addendum to the engagement agreement (“Agreement”) to continue to provide federal government affairs consulting and advocacy services to The City of Yerington, Nevada (the “City”).

### **Overview of Porter Group**

Porter Group is a bipartisan federal government and business consulting and advocacy firm with its headquarters in Washington, D.C. on Capitol Hill. The firm provides a mix of expertise in public policy, government and legislative advocacy/lobbying, bipartisan coalition building, communications management, and business development services. It has personnel with the depth of experience and relationships to work on a wide variety of federal matters. Porter Group works collaboratively with clients to assess and evaluate their objectives and develop strategic avenues to meet their goals. The firm accomplishes this through a multi-dimensional mix of advocacy, legislation, education, and relationship and coalition building.

Porter Group’s philosophy and culture are centered around building long-term client relationships through a tenacious focus on obtaining successful results for clients and detailed attention to client service. Porter Group’s greatest strengths are its ability to work collaboratively, closely and in frequent communication with clients to strategically assess, evaluate and develop priorities and approaches; influence legislative and government action through advocacy; and help clients build relationships and partnerships with third parties to help advance their goals.

Porter Group team members, collectively, have decades of federal policy, legislative, political, and business experience among them. Notably, members of the Porter team have a special expertise in federal appropriations, direct funding measures and grants, including the “Community Project Funding” (or “CPF”) process. Thus, Porter Group is well-positioned to help develop strategies and plans for securing federal funding support and has built extensive bipartisan Congressional relationships in this area.

### **Scope of Work**

Porter Group will continue to work with the City to pursue the following federal funding options to achieve success:

1. Community Project Funding.

Porter Group will collaborate with the City to facilitate the submission of its CPF requests. Specifically, Porter Group will:

- Coordinate with the City and Members of the Nevada Congressional delegation and their staffs to arrange virtual meetings in which the City will have the opportunity to provide information regarding its community-based projects
- Assist the City in preparing a competitive CPF submission using existing Congressional guidance and Porter Group's network of Congressional contacts
- Organize follow-up documentation to gain and maintain Congressional support for presentation to the relevant committees of jurisdiction in both the U.S. House of Representatives and Senate
- Work with Congressional staff to advocate for the progress of the City's CPF requests and their inclusion in federal appropriations legislation

2. Traditional Appropriations.

Through the traditional appropriations process, projects can be prioritized for funding through the submission of strategic language which creates a legislative incentive for agencies to award grants to certain entities per Congressional intent. This process disallows singling out an entity or directly awarding funds but it can allow for an entity to be more competitive in a grant process by matching and citing certain Congressional language pointing to a funding priority. This process would include:

- Drafting appropriate legislative language
- Determining which appropriations bill, department, account and program the language would be most suitable according to the funding need
- Requesting the language through work with the Nevada Congressional delegation
- Working the language through the appropriations process as well as potential amendments

3. Other Funding Opportunities

- a. Work with outside services (Frontier Solutions - Mayita Sanchez) for additional grant opportunities and management costs and procurement.

4. Overall Federal Representation.

In addition to the above, Porter Group will:

- Collaborate with City in establishing priorities and parameters for federal policy and advocacy
- Update the City on relevant executive proposals, legislation under consideration, proposed and adopted administrative rules and regulations and recommend optimal participation in thought leadership on those proposals and recommendations
- Advise and consult on behalf of the City with Members of Congress and their staff, the White House, and relevant federal agencies
- Secure and furnish detailed information that may be available on federal programs in which the City indicates an interest
- When requested to do so by the City, review and comment on proposals of the City which are being prepared for submission to federal agencies

- Participate in periodic status meetings and/or provide reports, as directed by the City, which detail the activities undertaken on the City's behalf
- Ensure, as best as is practicable, regional collaboration on critical projects including funding proposals

The second term of this Agreement shall commence on August 1, 2026 and terminate as of July 31st, 2027 ("Second Term"). The parties may agree to extend this engagement upon completion of the Second Term. The terms and conditions for any such extension shall be mutually agreed upon at the time of such extension. Either party may terminate this agreement upon thirty (30) days prior written notification.

**Fees and Expenses**

For these services, the City of Yerington agrees to pay Porter Group \$6,000.00 per month. The first payment shall be made upon execution of this Agreement. Porter Group will invoice for these services monthly, in advance, and payment is promptly due upon your receipt of the invoice.

**Miscellaneous**

The City agrees that this representation applies solely to the work described above, unless otherwise mutually agreed upon, and that Porter Group does not provide legal services and/or tax advice under this engagement.

Upon reviewing this letter, if it meets with your approval, please sign in the space provided below and return it to Porter Group. We appreciate the opportunity to be of service. Please contact me with any questions you may have.

Sincerely,

Honorable Jon C. Porter, President/CEO  
Porter Group, LLC

**AGREED TO AND ACCEPTED**

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

9



NPAIP – POOL/PACT Annual Board Meeting  
Premium Projection and Coverage Changes  
4/17/26

The board elected to renew their reinsurance resulting in the following rate increases to the total membership:

- PACT: The PACT overall increase in reinsurance costs was 0.21%.
  - School rates – Flat
  - Law Enforcement – 5% Increase
  - Fire – 5% Increase
  - Hospital – Flat
  - General Government – Flat
- POOL: Due to a restructuring of the markets, the POOL overall decrease in reinsurance costs was 17.37%

There were changes to the coverage form this year pertaining to the coverage within the POOL form:

- Increase in Property limit by \$200,000,000 to equal \$500,000,000
- Increase in Equipment Breakdown from \$100,000,000 to \$150,000,000
- Cyber: Change in program with Tokyo Marine/Safety National and PRM as follows: \$1,000,000 annual aggregate deductible paid by POOL (\$100K) and PRM (\$900K). The aggregate limit of \$15,000,000 for 1st and 3rd party liability as well as ransomware sublimit of \$1,000,000 with a Cyber Crime Loss limit of \$500,000 provided by TKM/Safety National would cost \$425,000.

Under this arrangement, POOL would not have its own coverage form but would use the cyber insurance company's form. POOL will budget for its share and pay premium to PRM and to Tokyo Marine/Safety National for their shares.

There were no changes to the coverage form this year pertaining to the coverage within the PACT form



**Nevada Public Agency Insurance Pool**  
201 S. Roop Street, Suite 102  
Carson City, NV 89701-4779  
Toll Free Phone (877) 883-7665  
Telephone (775) 885-7475  
Facsimile (775) 883-7398

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## **MEMORANDUM**

**DATE:** April 28, 2026 **Sent VIA Email**

**TO:** Jerry Bryant  
Yerington, City of  
manager@yerington.net

**FROM:** Wayne Carlson, MBA, CPCU, ARM  
Executive Director

**RE:** POOL Renewal Proposal Presentation

We are planning our June renewal presentation schedule and would appreciate your scheduling the following item on your **JUNE** agenda. Stephen Romero, Marshall Smith, Jarrod Hickman, Alan Kalt or I will present the renewal in conjunction with your local agent. Due to multiple board meetings on some days, scheduling us at or near the requested time will facilitate travel between meeting locations. **If your meeting will be held virtually, please send us the meeting information and time slot.** Your cooperation is appreciated.

**DATE: 6/22/2026 Time: 10:00:00 AM**

The requested item should be listed as an action item and worded like the following:

**Action Item:** Acceptance of renewal proposal from Nevada Public Agency Insurance Pool (POOL) and approval for payment from fiscal year 2026 - 2027 funds.

Please confirm the meeting date and time by emailing your response to [jenniferturner@poolpact.com](mailto:jenniferturner@poolpact.com). **I need a response as soon as possible.** Because renewal program presentation materials are still being prepared, your board packet information may be delayed. We appreciate your understanding and will get them to you as soon as we can. If you should have any questions, feel free to call our office. Thanks for your assistance.

E-Mail to [jenniferturner@poolpact.com](mailto:jenniferturner@poolpact.com); [waynecarlson@poolpact.com](mailto:waynecarlson@poolpact.com)

**RE: Board Meeting Schedule**

- The item will be placed on the agenda as requested
- Please note these changes: \_\_\_\_\_

Jerry Bryant, Interim City Manager  
04/28/2026

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*poolpact.com*  
*The Power of the POOL*

# NEVADA PUBLIC AGENCY INSURANCE POOL MEMBER COVERAGE SUMMARY

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Prepared For:  
**Yerington, City of**

Presented By:  
**LP Insurance Services, Inc.**

**THANK YOU FOR  
YOUR  
MEMBERSHIP!**



Dear POOL Member:

Thank you for your continuing leadership commitment to serving your communities by fulfilling your public service mission. The POOL continues to offer programs, services and support for Members' financial security and collaborating with you in support of your mission.

This Member Coverage Summary reflects the successful negotiations with multiple markets to obtain cost-effective terms, conditions and pricing for approval by the POOL Board on behalf of all Members.

As owners of the POOL, you approved the extensive risk management services, such as POOL/PACT HR services including its training courses and ELearning modules on important HR topics. Enrollment in POOL's ELearning programs include Target Solutions Fire/EMS training, KnowBe4 email security training and more. ELearning continues to reach an increasing number of employees for convenient and cost-effective learning. POOL also maintains an ongoing focus on law enforcement policies and practices targeted jail and road operations with onsite and virtual assessments and sample policies.

We encourage you to discuss the POOL's services with staff and your agent. We regularly update our website and encourage you to visit [www.poolpact.com](http://www.poolpact.com) to utilize a growing base of HR and risk management information in the resource libraries. While there, look for the POOL Coverage documents, board and committee agendas and minutes.

Thanks to all Member volunteers who serve on our boards and committees. These volunteers do a superb job of representing the interests of the Members of your POOL.

Sincerely,

Wayne Carlson  
Executive Director  
Nevada Public Agency Insurance Pool



## NEVADA PUBLIC AGENCY INSURANCE POOL COVERAGE SUMMARY

RENEWAL PROPOSAL	COVERAGE PERIOD	NAMED ASSURED	MAINTENANCE DEDUCTIBLE
	07/01/2026 – 07/01/2027 Standard Time	Yerington, City of	\$1,000

### Property Coverage

Coverage	Limit per Loss	
Property	\$500,000,000	Per Schedule of Locations

The following sub-limits apply to Section V. C. Extensions of Property Coverage:

Accounts Receivable	\$5,000,000 per loss
Arson Reward	10% up to \$25,000 per loss
Debris Removal - Mold/ Asbestos	\$100,000
Earthquake	\$150,000,000 aggregate
Flood	\$150,000,000 aggregate \$25,000,000 aggregate - Flood Zone A
Equipment Breakdown	\$150,000,000 per loss
<ul style="list-style-type: none"> <li>Loss of Income &amp; Extra Expense</li> </ul>	included
<ul style="list-style-type: none"> <li>Hazardous Substance Coverage</li> </ul>	\$250,000 per loss
<ul style="list-style-type: none"> <li>Spoilage Coverage</li> </ul>	\$250,000 per loss
<ul style="list-style-type: none"> <li>Data Restoration</li> </ul>	\$100,000 per loss
<ul style="list-style-type: none"> <li>Electrical Risk Improvements</li> </ul>	\$10,000
Expediting Expenses	\$25,000 per loss
Unintentional Errors and Omissions	\$5,000,000 per loss
Money and Securities	\$500,000 per loss
Ordinance or Law – LEED Building	\$500,000
Agreed Value Vehicles	Per Attachment D, if applicable



## NEVADA PUBLIC AGENCY INSURANCE POOL COVERAGE SUMMARY

### Liability Coverage

The Limits of Liability are as follows:

Coverage	Limit per <b>Named Assured</b>	Annual Aggregate Limit per <b>Named Assured</b>
<b>Per Event</b>	<b>\$10,000,000</b>	<b>\$10,000,000</b>
<i>All Sublimits are a part of and not in addition to the Limits of Liability.</i>		
<i>Liability Sublimits:</i>		
<ul style="list-style-type: none"> <li>Additional Assured (Lessors) (Section I, item 2)</li> </ul>	\$2,000,000	
<ul style="list-style-type: none"> <li>Weed Spray Property Damage (Section IV, item 3 (B) (2) (ix))</li> </ul>	\$250,000	\$250,000
<ul style="list-style-type: none"> <li>Emergency Response to Pollution (Section IV, item 3 (B) (2) (v))</li> </ul>	\$1,000,000	\$1,000,000
<ul style="list-style-type: none"> <li>Criminal Defense Fees and Costs (Section VI, part C, item 4)</li> </ul>	\$50,000	\$50,000
<ul style="list-style-type: none"> <li>Defense for Regulatory Agency Actions (Section VI, part C, item 16)</li> </ul>	\$50,000	
<b>Sexual Abuse Sublimit</b> (Section VI, part C, item 21)	\$2,500,000	\$2,500,000
<i>Retroactive Date</i>		<i>May 1, 1987 except as shown in Attachment C</i>



## NEVADA PUBLIC AGENCY INSURANCE POOL COVERAGE SUMMARY

### Cyber Risk Coverage:

	COVERAGE PERIOD	NAMED ASSURED	MAINTENANCE DEDUCTIBLE
	07/01/2025 – 07/01/2026 12:01 A.M., Standard Time	Per Attachment A	10%, up to \$25,000 *

CYBER SECURITY RISK COVERAGE		
CYBER SECURITY RISK COVERAGE LIMITS	Limit per Named Assured Per PRIVACY OR SECURITY EVENT	Annual Aggregate Limit Per All Named Assureds
Coverage Limits – First and Third Party	\$1,000,000	\$1,000,000 up to \$15,000,000 aggregate all POOL Members combined
<b><i>The following sublimits are a part of and not in addition to the Limits of Liability:</i></b>		
Cyber Crime Coverage	\$500,000	
Retroactive Date	July 1, 2013	

\* Applies for failure to timely implement and comply with vulnerability assessment recommendations.



## NEVADA PUBLIC AGENCY INSURANCE POOL COVERAGE SUMMARY

### Environmental Liability Coverage

The Limits of Liability are as follows:

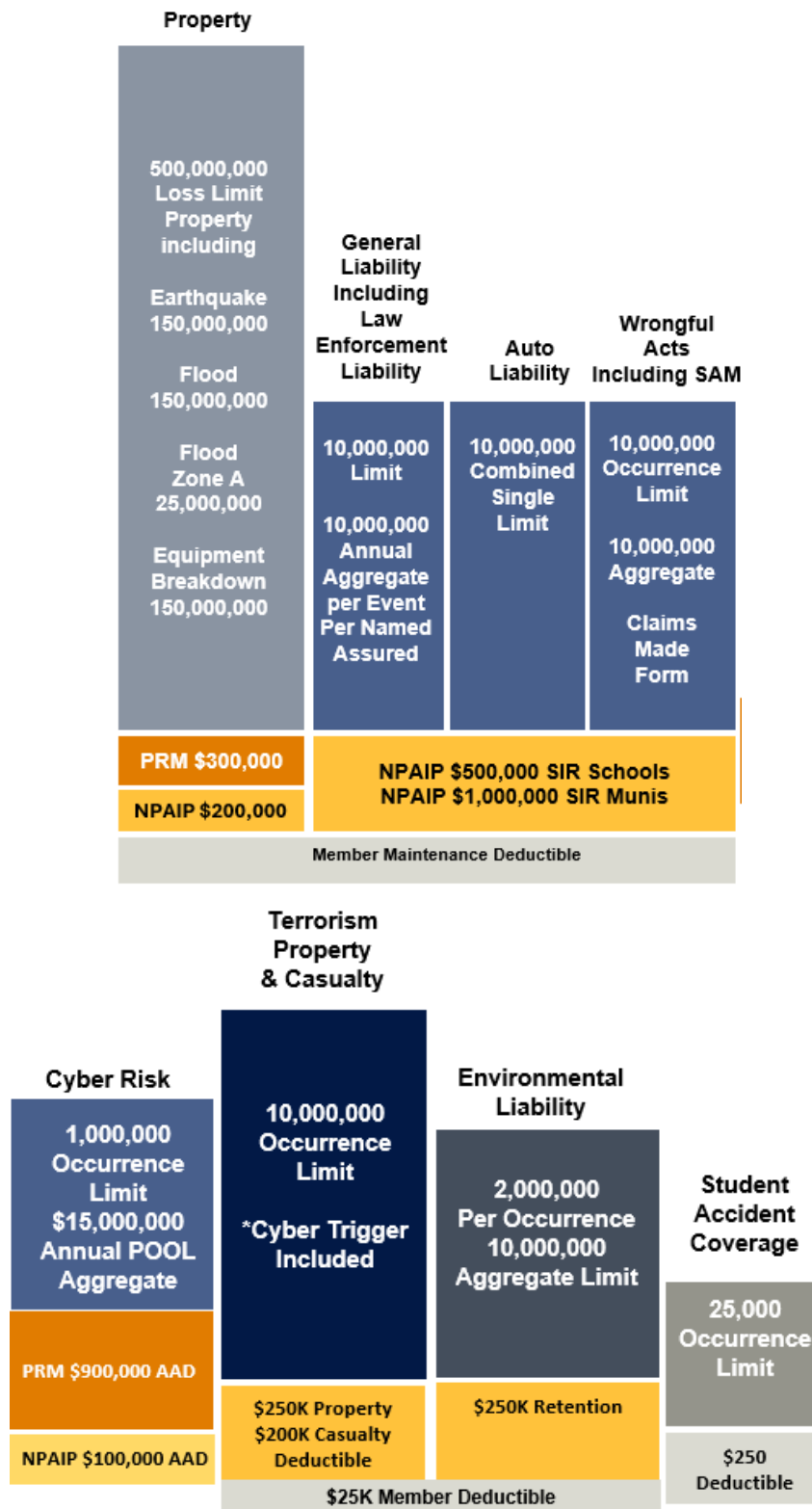
Coverage A	Third Party Claims for Bodily Injury, Property Damage or Remediation Expense
Coverage B	First Party Remediation Expense
Coverage C	Emergency Response Expense
Coverage D	Business Interruption

COVERAGE	DEDUCTIBLE	EACH INCIDENT LIMIT	AGGREGATE LIMIT
A,B,C	\$25,000	\$2,000,000	\$10,000,000

COVERAGE	DEDUCTIBLE	BUSINESS INTERRUPTION LIMIT (Days)	BUSINESS INTERRUPTION LIMIT (\$)
D	3 Days	365	\$2,000,000



## NPAIP 2026 - 2027 Program Structure





## **NEVADA PUBLIC AGENCY INSURANCE POOL COVERAGE SUMMARY**

### **Member Contribution:**

<b>Total Cost:</b>	<b>\$151,035.70</b>
<b>Agent Compensation:</b>	<b>\$10,570.32</b>
<b>Total Program Cost Including All POOL Services:</b>	<b>\$161,606.02</b>



## NEVADA PUBLIC AGENCY INSURANCE POOL COVERAGE SUMMARY

### Changes within the 2026-2027 Coverage:

1. Property Per Loss Limit Increased to \$500,000,000
2. Equipment Breakdown Limit Increased to \$150,000,000
3. Cyber Liability Changes
  - a. \$1,000,000 Limit/Aggregate Per Member for First- and Third-Party Liability
  - b. \$ 500,000 Sub-Limit for Cyber Crime Coverage
4. Exclusion that is specific to PFAS has been added
5. Definition for Agreed Value has been updated for Clarification
6. Added Requirements for retaining “Salvage” after a loss

### Change to the Interlocal Cooperation Agreement:

1. Amended Article 22 to state that a Member giving 120-day Notice of Withdrawal Waives the two-thirds Board vote requirement under Article 23.A

### Coverage:

Maintenance Deductible:	\$1,000
-------------------------	---------

	2025	2026	Percent (%) Change
Program Cost Comparison	\$186,236.46	\$161,606.02	-13.23%

### Key Exposures:

	2025	2026	Percent (%) Change
Payroll	\$1,644,007	\$1,403,204	-14.65%
Total Insured Property Values	\$29,808,716	\$30,427,056	2.07%
Auto Count	46	45	-2.17%
Law Enforcement	11	9	-18.18%
Employees	22	24	9.09%
Student ADA	0	0	0.00%
Teachers	0	0	0.00%



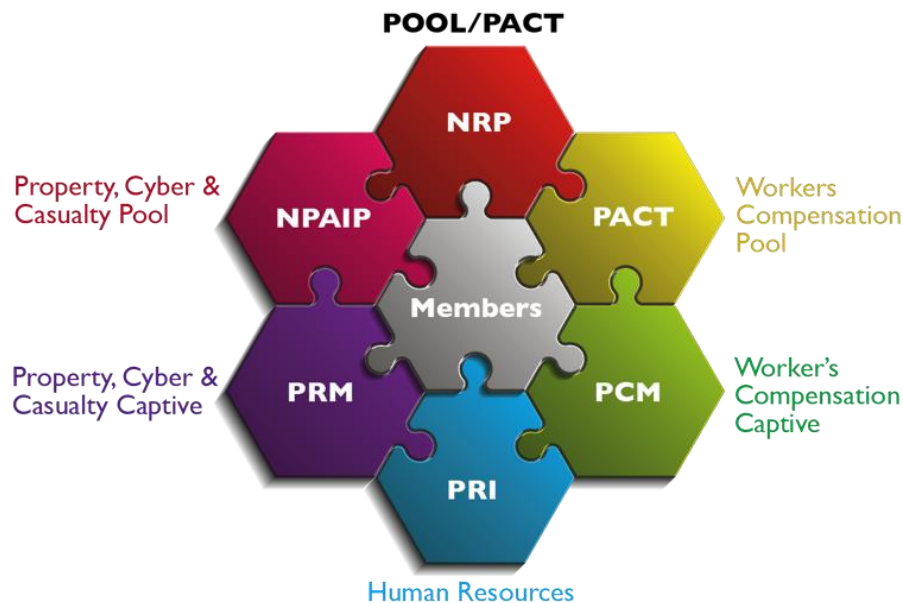
## POOL/PACT – HERE FOR YOU

### Members Helping Members

In 1987, four Nevada counties formed their own risk sharing pool. Now over thirty years later, the majority of Nevada’s public entities remain committed to each other and the mission of their risk pool organization. POOL/PACT continues to excel in providing an unparalleled level of service to our members. Our mission seeks to help members manage their risks so they can serve the public effectively.

The POOL Board is comprised of dedicated, hardworking, and ethical Member leaders focused on public risk management. They continue to do an excellent job of representing the interests of the Member-owners of POOL/PACT.

Our members continue to see great value in being part of POOL/PACT because of extensive services, which keeps membership retention strong. POOL/PACT encourages you to discuss the services we offer with your insurance agent – its valued partner in the POOL program.



### POOL Executive Committee

Josh Foli - Chair (Lyon County)  
 Kim Todd – Director (Eureka County)  
 Amanda Osborne - Director (Elko County)  
 Dan Murphy – Vice Chair (Pershing Co.SD)  
 Weston Noyes – Fiscal Officer (Humboldt Co)  
 Ann Cyr - Director (Carson City SD)  
 Curtis Trujillo – Director (Incline Village GID)  
 Bryce Cranch - Director (Tahoe Douglas FPD)

### PACT Executive Committee

Paul Sikora - Chair (Boulder City)  
 Russell Klein – Vice Chair (Lander CSD)  
 Amanda Osborne - Trustee (Elko County)  
 Josh Foli – Fiscal Officer (Lyon County)  
 Jackie Dunklee – Trustee (North Lake Tahoe FPD)  
 Alicia Heiser - Trustee (City of Winnemucca)  
 Joe Westerlund – Trustee (Town of Tonopah)



## **RISK MANAGEMENT BENEFITS AND SERVICES**

### **POOL/PACT ENTERPRISE RISK MANAGEMENT COMMITTEE**

Develops, administers, and supervises Risk Management policy, procedure, and planning • Supports innovative risk reduction and/or mitigation programs • Develops and administers risk control techniques to reduce the frequency and severity of losses

### **ENTERPRISE RISK MANAGEMENT EXCELLENCE PROGRAM**

A voluntary program developed to assist POOL/PACT members achieve operational excellence in the delivery of public service through effective risk management • Develops understanding of Enterprise Risk Management – that risk management efforts of one department have a direct impact, either positive or negative, on the enterprise as a whole

### **RISK MANAGEMENT GRANT PROGRAM**

Educational Grants supporting risk management education and training opportunities • Risk Management Grants for risk management/mitigation projects or acquisitions • Visit [www.poolpact.com/risk-grant.asp](http://www.poolpact.com/risk-grant.asp) for more information

### **ONLINE SAFETY TRAINING**

Active Shooter Response • Asbestos Awareness Training • Aversive Interventions • Back Safety in the Workplace • Bloodborne Pathogens Awareness • The Complex Quadriplex of Lifeguard Blindness • Cybersecurity Awareness • Ransomware Awareness • Defensive Driving • FERPA • GHS - Hazard Communication • Heat-Related Illness • HIPAA Privacy Rule • Lock-Out, Tag-Out • Mandatory Child Abuse Reporting Laws • MRSA Awareness for Correctional Employees • MRSA Awareness in Hospitals • Nevada Ethics in Government Law • Office Ergonomics • Open Meeting Law • OSHA – Rights and Responsibilities • Pool Chemical Safety • Slips, Trips, and Falls • Strip Search Training • Students in Transition • Sub-Administrator Training • Surviving an Active Shooter • Teaching Science Safely • Transporting Students with Special Needs • MSDSONline (SDS management)

### **LAW ENFORCEMENT AND FIRE PROTECTION**

Partnership with leading law enforcement experts to provide Best-practice Road and Detention Operation Policies and Procedures • Detention Facility Assessments and Reports • Team Approach to Address Individual Needs Through Network of Subject Matter Experts in Law Enforcement, Jails/Corrections, Public Safety, and Criminal Justice • TargetSolutions Fire and EMS Training Platform • Mental Health – Fit for Retirement Wellness

### **SWIMMING POOL SAFETY POLICIES, INSPECTIONS, AND TRAINING**

Aquatic Facility Assessment and Report • Annual Aquatic Risk Management Seminar • Best-practice Aquatic Facility Policy and Lifeguard Manual Templates

### **CYBERSECURITY TRAINING AND POLICIES**

Onsite Passive Network Assessments (PNA) • Best-practice Data Security Policy Templates • Quarterly Cybersecurity Hot-Topic Webinars • Annual Cybersecurity Summit • KnowB4 Phishing Awareness Campaigns and Training • KnowB4 Cybersecurity Newsletter • Cyber Incident Response Plan Templates • Individualized Data- and Cybersecurity Advice and Support

### **SCHOOL DISTRICT EMERGENCY OPERATIONS PLANS, TRAINING, AND POLICIES**

NRS-required Emergency Operation Plans (EOP) • Annual EOP updates • Emergency Management and Response Training • School Safety Training based on FEMA Guide for High Quality School Emergency Operations Plans • Hazard and Vulnerability Assessments and Reports

### **SITE SAFETY INSPECTIONS AND TRAINING**

Playground & Parks Safety Surveys • Workstation Ergonomic Evaluations • Confined Space Risk Assessments • Facility Surveys • Fire Extinguisher Education • Respirator Fit Testing and Education • CPR/First Aid/AED • Accident Investigation Training • Back Safety and Lifting • Defensive and Distracted Driver Education • Workplace Violence • Personal Protective Equipment • Emergency Preparedness • OSHA Compliance Training • Written Workplace Safety Plan Training • Safety Committee Formation and Operation • Wellness/Health Education and Training

### **For More Information, Contact:**

Marshall Smith, Risk Manager ([marshallsmith@poolpact.com](mailto:marshallsmith@poolpact.com)) or Jarrod Hickman, Risk Management Specialist ([jarrodhickman@poolpact.com](mailto:jarrodhickman@poolpact.com)); (775) 885-7475; or visit [www.poolpact.com](http://www.poolpact.com).



## **PROGRAMS AND SERVICES AVAILABLE TO POOL/PACT MEMBERS**



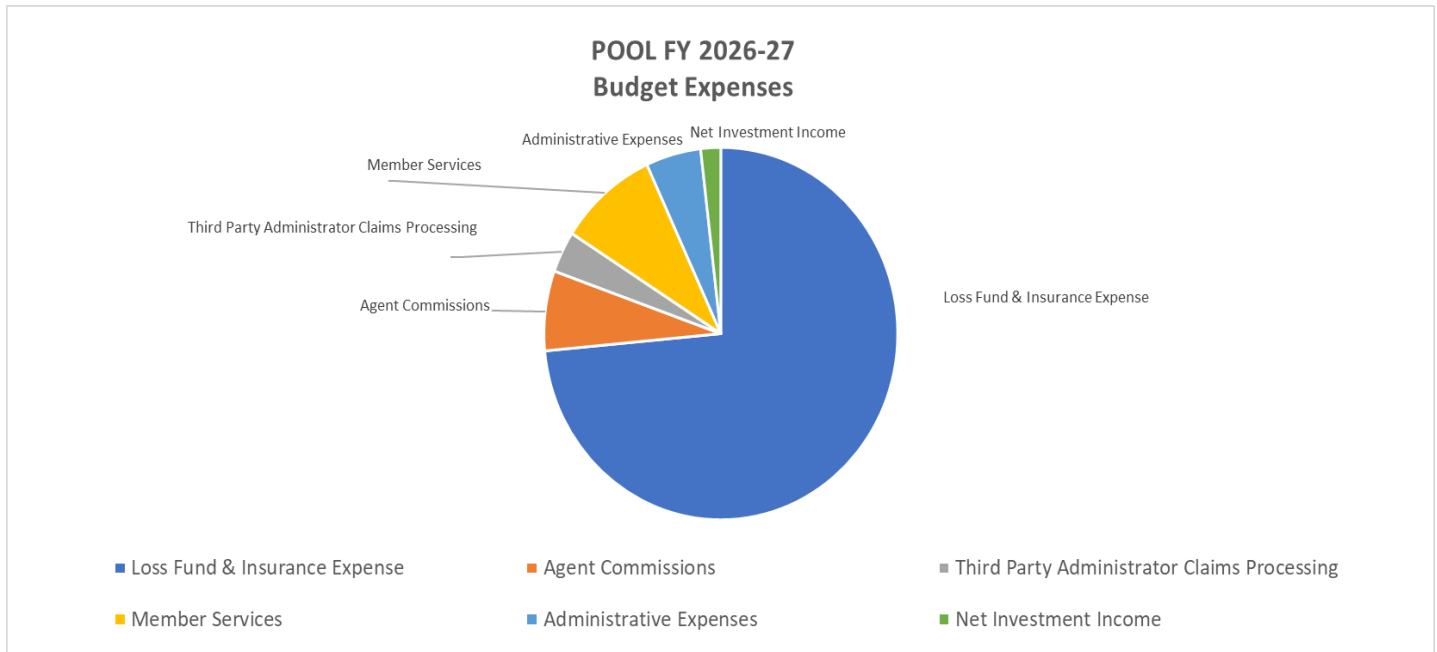
### **POOL/PACT HUMAN RESOURCES MEMBER SERVICES**

A variety of services are offered through POOL/PACT HR. We work with each member individually to address their specific HR-related needs and reduce liability. The basic services include:

- Consultation with members to manage and resolve critical employment-related issues to include identifying options, providing step-by-step guidance, monitoring progress, and answering questions.
- In-person and virtual instructor-led training courses, workshops, and certificate programs.
- eLearning courses available 24/7.
- Webinars on HR-related topics.
- On-site assessments of members' HR practices with recommendations.
- Communication issued as "Alerts" to inform members of significant HR-related law or practice changes.
- On-site HR Briefings tailored to specific needs/requests of members.
- Sample personnel policies which may be adopted for use by members.
- Sample job description templates and numerous HR forms that can be tailored for use by members.
- Salary schedule database available on our website for member reference.
- Summary of HR-related legislation produced each legislative session.
- HR scholarships to assist member HR representatives in attaining nationally recognized HR certifications.
- Annual HR Conference providing HR representatives and CEOs valuable information on communication, leadership, and legal compliance.



## POOL 2026-2027 APPROVED BUDGET AND EXPENSES



POOL Budget FY 26-27	Recommended Budget	FY 2026-27	% Allocation
Loss Fund & Insurance Expense	\$ 22,148,029		75.5%
Agent Commissions	\$ 1,974,942		6.7%
Third Party Administrator Claims Processing	\$ 835,280		2.8%
Member Services	\$ 2,668,393		9.1%
Administrative Expenses	\$ 1,524,152		5.2%
Building Cost	\$ 201,753		0.7%
<b>Total Budget</b>	<b>\$ 29,352,549</b>		<b>100.0%</b>



## POOL/PACT CONTACTS

### **Nevada Risk Pooling (NRP)** (775) 885-7475

Wayne Carlson, Executive Director, ext 132  
[waynecarlson@poolpact.com](mailto:waynecarlson@poolpact.com)

Alan Kalt, Chief Financial Officer, ext 128  
[akalt@poolpact.com](mailto:akalt@poolpact.com)

Marshall Smith, Risk Manager, ext 104  
[marshallsmith@poolpact.com](mailto:marshallsmith@poolpact.com)

Jarrold Hickman, Risk Manager, ext 133  
[jarroldhickman@poolpact.com](mailto:jarroldhickman@poolpact.com)

Mike Van Houten, eLearning Administrator, ext 101  
[eLearning@poolpact.com](mailto:eLearning@poolpact.com)

Stephen Romero, Member Relations Manager, ext 110  
[stephenromero@poolpact.com](mailto:stephenromero@poolpact.com)

Jennifer Turner, Admin Data Analyst, ext 129  
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Beck Freeman, Admin Assistant, ext 125  
[beckfreeman@poolpact.com](mailto:beckfreeman@poolpact.com)

### **Pooling Resources, Inc. (POOL/PACT HR)** (775) 887-2240

Stacy Norbeck, General Manager, ext 107  
[stacynorbeck@poolpact.com](mailto:stacynorbeck@poolpact.com)

Ashley Creel, Sr. HR Business Partner, ext 105  
[ashleycreel@poolpact.com](mailto:ashleycreel@poolpact.com)

Lessly Monroy, Sr. HR Business Partner, ext 108  
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Andrea Laughlin, HR Analyst, ext 113  
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Robin Womack, HR Learning & Development, ext 106  
[robinwomack@poolpact.com](mailto:robinwomack@poolpact.com)

### **Davies Claims Solutions**

Donna Squires, Claims Manager  
(775) 329-1181  
[Donna.squires@us.davies-group.com](mailto:Donna.squires@us.davies-group.com)

Margaret Malzahn, WC Claims Supervisor  
(775) 329-1181  
[Margaret.malzahn@us.davies-group.com](mailto:Margaret.malzahn@us.davies-group.com)



## NPAIP MEMBERSHIP

### Counties:

Carson City  
Churchill County  
Elko County  
Esmeralda County  
Eureka County  
Humboldt County  
Lander County  
Lincoln County  
Lyon County  
Mineral County  
Pershing County  
Storey County  
White Pine County

### Cities:

Boulder City  
City of Caliente  
City of Carlin  
City of Elko  
City of Ely  
City of Fernley  
City of Lovelock  
City of Sparks  
City of Wells  
City of West Wendover  
City of Winnemucca  
City of Yerington

### Towns:

Town of Gardnerville  
Town of Genoa  
Town of Minden  
Town of Round Mountain  
Town of Tonopah

### School Districts:

Carson City School District  
Churchill County School District  
Douglas County School District  
Elko County School District  
Esmeralda County School District  
Eureka County School District  
Humboldt County School District  
Lander County School District  
Lincoln County School District  
Lyon County School District  
Mineral County School District  
Nye County School District  
Pershing County School District  
Storey County School District  
White Pine County School District

### Fire Districts:

East Fork Fire Protection District  
Moapa Valley Fire Protection District  
Mt. Charleston Fire Protection District  
North Lake Tahoe Fire Protection District  
North Lyon County Fire Protection District  
Pahranagat Valley Fire District  
Tahoe Douglas Fire Protection District  
Washoe County Fire Suppression  
White Pine Fire District

### Others:

Central Nevada Health District  
Central Nevada Historical Society  
Central Nevada Regional Water Authority  
Community Chest, Inc  
Consolidated Agencies of Human Services  
County Fiscal Officers Association of Nevada  
Douglas County Redevelopment Agency  
Elko Central Dispatch  
Elko Convention & Visitors Authority  
Humboldt River Basin Water Authority  
Lincoln County Regional Development  
Mineral County Housing Authority  
Nevada Association of Counties  
Nevada Commission for the Reconstruction of the V & T Railway  
Nevada League of Cities  
Nevada Risk Pooling, Inc.  
Nevada Rural Housing Authority  
Nevada Volunteers  
NevadaWorks  
Pooling Resources, Inc.  
Regional Transportation Commission of Washoe County  
Truckee Meadows Regional Planning Agency  
U.S. Board of Water Commissioners  
Virginia City Tourism Convention  
Western Nevada Regional Youth Center  
White Pine County Tourism

### Special Districts:

Alamo Water & Sewer District  
Amargosa Library District  
Baker Water and Sewer  
Battle Mountain Hospital  
Beatty Library District  
Beatty Water & Sanitation District  
Beatty GID  
Canyon General Improvement District  
Carson-Truckee Water Conservancy District  
Carson Water Subconservancy District  
Cave Rock Estates GID  
Churchill County Mosquito, Vector

### Special Districts (continue):

Douglas County Mosquito District  
Douglas County Sewer  
East Fork Swimming Pool District  
Elko County Agricultural Association  
Elko TV District  
Fernley Swimming Pool District  
Gardnerville Ranchos General Improvement District  
Gerlach General Improvement District  
Humboldt General Hospital  
Incline Village General Improvement District  
Indian Hills General Improvement District  
Kingsbury General Improvement District  
Lakeridge General Improvement District  
Lincoln County Water District  
Logan Creek Estates General Improvement District  
Lovelock Meadows Water District  
Marla Bay General Improvement District  
Mason Valley Swimming Pool District  
McGill Ruth Sewer and Water  
Minden Gardnerville Sanitation District  
Moapa Valley Water District  
MT Grant General Hospital  
Nevada Association of Conservation Districts  
Nevada Association of School Boards  
Nevada Association of School Superintendents  
Nevada Tahoe Conservation District  
Northern Nye County Hospital District  
Pahrump Library District  
Palomino Valley General Improvement District  
Pershing County Water Conservation District  
Sierra Estates General Improvement District  
Silver Springs General Improvement District  
Silver Springs Stagecoach Hospital  
Skyland General Improvement District  
Smoky Valley Library District  
Southern Nevada Area Communication Council  
Stagecoach General Improvement District  
Sun Valley General Improvement District  
Tahoe Douglas District  
Topaz Ranch General Improvement District  
Tahoe Reno Industrial General Improvement District  
Tahoe Transportation District  
Tonopah Library District  
Truckee Meadows Water Reclamation Facility  
Walker Basin Conservancy  
Walker River Irrigation District  
Washoe County Water Conservation District  
West Wendover Recreation District  
Western Nevada Development District  
White Pine Television District #1  
Zephyr Cove General Improvement District  
Zephyr Heights General Improvement District

**THANK YOU  
FOR YOUR  
MEMBERSHIP!**

**10**

**LABOR AGREEMENT**

between

**CITY OF YERINGTON  
14 East Goldfield Ave  
Yerington, Nevada 89447  
Lyon County  
State of Nevada**

and

**YERINGTON POLICE OFFICERS ASSOCIATION  
227 South Main Street  
Yerington Nevada 89447**

\*\*\*\*\*

**July 1, ~~2024~~ 2026 to June 30, ~~2026~~ 2027**

**Table of Contents**

**PREAMBLE.....3**

**Article**

**1 Recognition.....4**

**2 Scope of Agreement.....5**

**3 Payroll Deductions.....6**

**4 Strikes, Lockouts, Contracting, and Successor Clause.....7**

**5 Holidays and Holiday Pay.....8**

**6 Annual Leave.....9**

**7 Sick/Bereavement Leave.....10-11**

**8 Military Leave.....12**

**9 Grievance Procedure.....13-15**

**10 Wages.....16-20**

**11 Educational Incentive Pay.....21**

**12 Life Insurance Benefit.....22**

**13 Uniform and Equipment Allowance.....23**

**14 Jury Pay – Court Pay.....24**

**15 Medical Benefits.....25**

**16 Disability.....26**

**17 Retirement.....27**

**18 Reduction in Force.....28**

**19 Hours.....29**

**20 Seniority.....30**

**21 Savings Clause.....31**

**22 Contract/City Rule-Regulation Duplication.....32**

**23 Term.....33**

**SIGNATURE PAGE.....34**

**AN AGREEMENT BETWEEN  
THE YERINGTON POLICE DEPARTMENT  
CITY OF YERINGTON  
AND THE  
YERINGTON POLICE OFFICERS ASSOCIATION**

***PREAMBLE***

**WHEREAS**, the Yerington Police Department is engaged in furnishing essential public services vital to the health, safety and welfare of the population of the City of Yerington; and

**WHEREAS**, both the City of Yerington and its Police Officers have a high degree of responsibility to the public in so serving the public without interruption of essential services; and

**WHEREAS**, both parties recognize this mutual responsibility, they have entered into this Agreement as an instrument and means of maintaining the existing harmonious relationship between the City and its Police Officers, and with the intention and desire to foster and promote the responsibility of a sound, stable and peaceful labor relations between the City and the members of the Yerington Police Officers Association; and

**WHEREAS**, the parties recognize that this Agreement is not intended to modify any of the discretionary authority or management rights vested in the City by the statutes of the State of Nevada; and

**WHEREAS**, the parties have reached an understanding concerning wages, hours and conditions of employment and have caused the understanding to be set out in this Memorandum of Agreement.

**NOW THEREFORE**, there parties do agree as follows:

## **ARTICLE 1**

### **RECOGNITION**

- A. Pursuant to the provisions of the Local Government Employee Management Relations Act, Chapter 288, Nevada Revised Statutes as amended, the Yerington Police Department, and the City of Yerington, hereinafter referred to as “City”, recognizes the Yerington Police Officers Association, hereinafter referred to as the “Association”, as the exclusive representative of the eligible Police Department employees as hereinafter defined for the purpose of collective bargaining agent for members of the Yerington Police Department in the bargaining unit.
- B. Only members in good standing with the Association Bargaining Unit are eligible to vote on the contents of this contract drawn as the result of collective bargaining.

**ARTICLE 2**  
**SCOPE OF AGREEMENT**

A. Bargaining Unit

1. The term “employee” as used in this Agreement applies to all sworn police officers at the rank of Sergeant and below who are employed by the City of Yerington as members of the Yerington Police Department, excluding however, appointive and other administrative employees, temporary employees and other non-sworn confidential employees.

B. List of Eligible Classes

- Lieutenant/Patrol - Police
- Sergeant/Patrol – Police
- Investigator/Patrol – Police
- Patrol Officer – Police

C. The total number of officer and the rank of each shall be determined by the City

D. There is no requirement that an officer reside within the City Limits

**ARTICLE 3**  
**PAYROLL DEDUCTIONS**

- A. The City agrees to deduct from the paycheck of each employee within the bargaining unit who has signed an authorized payroll deduction card, such amount as has been designated by the Association as Association dues and is so certified by the Treasurer of the Association. The Association will certify to the City, in writing, the current rate of membership dues thirty (30) days prior to the effective date of such change. The City may require the submission of new deduction authorization forms when the Association increases its membership dues.
- B. Such funds shall be remitted by the City to the Treasurer of the Association within one (1) month after such deduction. The Employee's authorization for such deduction is revocable at the will of the employee, as provided by the law, and may be so terminated at any time by the employee giving thirty (30) days written notice to the City and the Association or upon termination of employment.
- C. The Association agrees to indemnify and hold the City harmless against any and all claims, suits, orders or judgments brought or issued against the City as a result of any action taken or not taken by the City under the provisions of this article.
- D. The City will not be required to honor any payroll deduction authorizations that are delivered to the Payroll Clerk after the beginning of the pay period during which the deductions should start.
- E. The Association agrees to refund to the City any moneys paid to it in error on account of the payroll deduction provisions herein upon presentation of proper evidence thereof.
- F. The City will not be held responsible for dues not paid if the employee has not signed an authorization for withholding or the City has not been notified in writing that such withholding is authorized.

## **ARTICLE 4**

### **STRIKES, LOCKOUTS, CONTRACTING, AND SUCCESSOR CLAUSE**

- A. The Association will not promote, sponsor, or engage in any strike or any slowdown, interruption of work or operation, concentrated stoppage of work, absence from work upon any pretext or excuse such as illness, which is not founded in fact, against the City, regardless of the reason or reasons for so doing, and said Association will make its best efforts to induce all employees covered by this Agreement to comply with this pledge.
- B. The City will not lockout any employees covered hereunder as a result of a labor dispute or any other disagreement with the Association.
- C. All employees shall keep the City as their first priority employer, Employees must obtain approval in writing from the Chief of Police before accepting or engaging in any outside employment.

**ARTICLE 5**  
**HOLIDAYS AND HOLIDAY PAY**

A. The City and the Association agree that the following shall be observed as holidays

- |                        |                           |
|------------------------|---------------------------|
| New Year's Day         | Labor Day                 |
| Martin Luther King Day | Nevada Day                |
| President's Day        | Veteran's Day             |
| Memorial Day           | Thanksgiving Day          |
| Juneteenth (June 19)   | Friday after Thanksgiving |
| Independence Day       | Christmas Day             |

Any holiday as declared by the President of the United States, Governor of the State of Nevada or the Yerington City Council.

B. Holidays will be observed on the day listed in Section A.

C. All full-time employees who are employed on a 40-hour week, shall be entitled to paid time off for holidays listed in Section A.

D. Employees who work on a holiday listed in Section A as part of their regular work schedule on such a holiday shall be paid double time and one half their regular base hourly rate as their sole compensation for working the holiday.

E. Employees who's regularly scheduled day off falls on a holiday listed in section A shall receive ~~eight (8) hours of (straight time) pay-~~ straight time pay relative to their current shift schedule, whether that be eight (8) hours, ten (10) hours or twelve (12) hours.

F. Employees who are called out or work overtime on a holiday shall be compensated at the rate of 3 times their regular base rate.

**ARTICLE 6**  
**ANNUAL LEAVE**

- A. The City and the Association agree that annual leave is provided to employees for purposes of rest and relaxation from their duties and for attending to personal business.
- B. Employees shall be eligible to take accrued annual leave after completion of twelve (12) months and up to five (5) years of continuous full-time service. For the first five years of continuous employment, annual leave shall accrue at the rate of 2.23 hours per pay period during which an employee is in a paid status, excluding overtime. After five (5) years and up to ten (10) years of continuous service, annual leave shall accrue at the rate of 4.62 hours, per pay period during which an employee is in a paid status, excluding overtime. After ten (10) years and up to fifteen (15) years of continuous service, annual leave shall accrue at the rate of 5.54 hours, per pay period during which an employee is in a paid status, excluding overtime. After fifteen (15) years of continuous service, annual leave shall accrue at the rate of 6.46 hours, per pay period during which an employee is in a paid status, excluding overtime.
- C. Annual leave may be accumulated in accordance with established City policy. Any accrued annual leave which exceeds the allowed maximum established by the City policy shall be forfeited on the anniversary date of hire, **unless it is determined that the employee requested and was denied leave because of the needs of the agency. Should this occur, the employee and Chief of Police shall coordinate a specific schedule for use of the excess leave of no more than 80 hours within 90 days or may authorize payment for leave excess. Employee must provide documentation to support the denial as reasoning.**
- D. Employees who leave the services of the City are entitled to payment for the accrued, unused annual leave in accordance with established City policy.
- E. Upon the death of an employee, the City will make a lump sum payment of accrued, unused annual leave to the employee's most recently designated beneficiary on file with the City or, if beneficiary has not been designated by the employee, to the employee's estate.

## ARTICLE 7

### SICK/BEREAVEMENT LEAVE

- A. The City and the Association agree that all full-time employees shall accrue ~~3.69~~ 4.615 hours of sick leave per pay period, ~~ninety-six (96)~~ one hundred twenty (120) hours annually, maximum. Employees shall be paid their current hourly rate for each hour of sick leave used.
- B. Upon approval of the City, sick leave may be used by employees:
1. Who are incapacitated from the performance of their duties by illness or injury, or
  2. Whose attendance is prevented by public health requirements, or
  3. Who are required to absent themselves from work for the purpose of keeping an appointment with a doctor, or
  4. Who are required to absent themselves from work to attend the funeral of a family member within the third degree of consanguinity, five (5) days limit per event, or
  5. Who are required to absent themselves from work to personally care for, or attend to, a member of their immediate family as defined in Section E below in those medical emergencies which require the employee's prompt attention. Emergency leave shall be taken as sick leave, limited to a total of not more than seven (7) days per annum, or more depending on staffing at the discretion of the Police Chief.
  6. The above limitation on the use of sick leave pay may be waived by the City in the event of extenuating circumstances.
- C. All sick leave shall be approved by the Chief of Police or his immediate supervisor. Employees who do not become ill on the job shall call in as required by Police Department policy, and at least ~~30~~ sixty (60) minutes before the beginning of their shift.
- D. Any full-time employee who has exhausted his accumulated sick leave may use annual leave or, with the approval of the Police Chief, be granted leave without pay.
- E. Immediate family shall be defined as the spouse, parent, brother, sister, child, stepchild, mother/father-in-law, or any other relative of the employee who has resided with the employee immediately preceding the event or condition for which family sick leave is requested.
- F. Employees claiming sick leave may be required to file competent written evidence that they have been absent as authorized. If employees have been incapacitated for a major portion of the sick leave time taken they may be required to provide evidence of being physically, mentally, and emotionally able to perform their duties before returning to work.
- Claiming sick leave when fit for duty or when not otherwise eligible for sick leave within the provisions of this section is cause for disciplinary action, including cancellation of leave benefits, suspension, demotion or termination.
- G. The total accrued sick leave shall be in accordance with the City policy allowing unlimited sick leave to be held on the books.

- H. If an employee on annual leave suffers an illness or injury which requires medial treatment from a health care provider, the employee may elect to charge that time to accumulated sick leave provided the employee furnishes the Chief of Police with a certificate issued by the health care provider providing treatment.
- I. Any employee using eight (8) hours or less of sick/family sick leave during the fiscal year shall be entitled to three (3) personal days off with pay to be used or lost within the following fiscal year. Any employee assigned to 12-hour sifts using twelve (12) hours or less of sick/family sick leave during the fiscal year shall be entitled to two (2) personal days off with pay to be used or lost within the following fiscal year.
- J. Sick leave/retirement: Upon Nevada PERS retirement from the City of Yerington, covered officers with ten (10) or more years of service shall be entitled to payment for unused sick leave in excess of 30 days, calculated using the employee's basic hourly rate of pay as of the effective date of the Nevada PERS retirement, but not to exceed the following:
- FOR TEN (10) YEARS ~~TO~~ BUT LESS THAN FIFTEEN (15)  
NOT TO EXCEED ~~\$1,000~~\$5,000.00
- FOR FIFTEEN (15) YEARS ~~TO~~ BUT LESS THAN TWENTY (20)  
NOT TO EXCEED ~~\$3,000.00~~\$7,000.00
- FOR TWENTY (20) YEARS ~~OR MORE~~ BUT LESS THAN TWENTY-FIVE (25)  
NOT TO EXCEED ~~\$6,000.00~~\$8,000.00
- FOR TWENTY-FIVE (25) YEARS OR MORE  
NOT TO EXCEED \$10,000.00
- K. Upon the death of an employee, the City will make a lump sum payment of accrued, unused sick leave to the employee's most recently designated beneficiary on file with the City or, if beneficiary has not been designated by the employee, to the employee's estate. Payment not to exceed \$10,000.00.

**ARTICLE 8**  
**MILITARY LEAVE**

- A. An employee having a reserve status in any of the regular branches of the Armed Forces of the United States, the Nevada National Guard, United States Coast Guard or Auxiliary, or the Civil Air Patrol (United States Air Force Auxiliary), upon request to serve under orders for emergency deployment shall be granted military leave according to the provision set forth in NRS 281.145. Any such absence shall not be deemed to be annual vacation. Military leave may be granted for up to fifteen (15) calendar days for required annual training. An employee taking military leave will be paid his normal salary upon receipt of his military pay endorsed to the city of Yerington.
  
- B. Should the military leave extend beyond the time authorized in NRS 281.145 or Paragraph A, the employee shall take leave without pay or sign a waiver indicating he/she voluntarily agrees to have the additional time charged against available annual leave.
  
- C. The City may reschedule the employee's regular days off so that they coincide with his/her weekend drills in order to provide in the City with forty (40) hours of available employee work time. Employees shall notify the Police Department at least 30 days in advance of all scheduled training so shifts can be scheduled to preclude the necessity of overtime coverage.
  
- D. Employees who are members of the Yerington Fire Department, the Lyon County Search and Rescue or the Civil Air Patrol may participate in emergency call outs without loss of salary. If extended time over eight (8) hours is needed, it must be authorized by the Chief of Police or his designated supervisor before continuing on emergency status.

**ARTICLE 9**  
**GRIEVANCE PROCEDURE**

The purpose of the following provisions is to set forth, simply and clearly, the methods and procedures for the various types of disputes that may arise between the parties hereto. The following provisions shall govern the conditions of a grievance appeal.

- A. **Grievance Defined:** A grievance shall be defined as a dispute between the Association or an employee and the Police Department regarding the application or interpretation of a provision of the Collective Bargaining Agreement between the City and the Yerington Police Officers Association, or of a Police department rule, written order or regulation, or regarding discipline imposed upon an employee. A grievant may have a representative or his/her choice at any or all steps at grievant expense.

A grievance shall be handled in the manner set forth herein. Other disputes which may arise between the City and its employees, which do not meet the definition of a grievance, shall be handled in the manner set forth in City policy for resolving such disputes.

- B. **Applicable Law:** The City expressly recognizes and incorporates by reference as part of this Agreement the provisions of NRS 289, Peace Officers and Other Law Enforcement Personnel.
- C. **Grievance Procedure:** All grievances shall be filed in writing, shall be dated as of the date filed, and shall specify the Collective Bargaining Agreement provisions, the City rule, written order, or regulation alleged to have been violated. The grievance shall also specify the facts, including names and dates, which are alleged to constitute the violation.
1. **Step One:** Within fifteen (15) calendar days of the event giving rise to a grievance or knowledge of an event, the grieved employee will in writing present the grievance to his/her department head for review. The department head shall, within fifteen (15) working days of receiving the grievance, render a written decision to the grievant. Both parties can mutually agree in writing to extend the timeline.
  2. **Intermediate Step:** In the event there are intermediate levels of supervision between the supervisor with whom the grievance is filed and the Chief of Police, or City Manager, as appropriate to the grievant chain of command, either the grievant or the supervisor with whom the grievance is filed may request an informal meeting between the grievant and the intermediate supervisor to discuss the grievance in an effort to resolve the dispute. Such meeting shall not be required by a supervisor unless the intermediate supervisor has the authority to resolve the issue. In the event such a request is made by either party for such a meeting, the time for the transmittal of the grievance to Step Two of this procedure will not begin until such a meeting is concluded, with the grievance still unresolved.
  3. **Step Two:** In the event the grievant is not satisfied with Step One written response to the grievance, the grievant may initiate Step Two of the grievance procedure by transmitting the grievance to the Yerington City Manager within fifteen (15) calendar days of receipt

of the written response provided in Step One. If a grievance is forwarded to Step Two of this procedure, the Yerington City Manager shall review and/or investigate the grievance and shall schedule a meeting with the grievant and appropriate representatives if request, within ten (10) calendar days of the receipt of the grievance at Step Two, for the purpose of attempting to resolve the dispute. If the dispute is not resolved at this meeting, the Yerington City Manager shall submit to the grievant, in writing, within twenty (20) calendar days of the filing at Step Two, a final response to the grievance.

4. Step Three: If the grievance is not resolved at Step Two of the procedure, and the grievant desires to submit the dispute to the Yerington City Council for final resolution, the time for his/her appeal shall begin with the receipt of the response of the Yerington City Manager. Within thirty (30) calendar days of receipt of the written answer by the Yerington City Manager, the aggrieved party may appeal the decision to the Yerington City Council filing with the Yerington City Clerk a written statement of his/her intention to appeal, including sufficient details of circumstances surrounding the grievance. Grievance appeals shall be heard by the Yerington City Council and their finding shall be final and conclusive.

Following notice of appeal, the Yerington City Clerk shall immediately notify the Mayor of the City of Yerington. If the date of the next regularly scheduled meeting of the Council is more than fifteen (15) calendar days from the date of the appeal is filed, the appeal shall be heard at the earliest possible date established by the Council.

5. Grievance Resolution:
  - (A) Reduction in Discipline: If the decision of the Chief of Police, the Yerington City Manager, or the Yerington City Council is to reduce the discipline, then the originating supervisor who handed out the discipline will be directed to rewrite the decision and place in the appropriate employee file.
  - (B) Exoneration of Discipline: If the decision of the Chief of Police, the Yerington City Manager, or the Yerington City Council is to remove all discipline, but to sustain the complaint, the originating supervisor will be directed to rewrite the Adjudication of Complaint. The new Adjudication of Complaint will show a disposition of “sustained” however, in the discipline description, “none” will be noted and in parenthesis after the word “none” will be “by the direction of appeal to the Chief of Police, Yerington City Manager, or Yerington City Council” whichever is appropriate.
  - (C) Exoneration of Discipline and Sustained Complaint: The exoneration of discipline and the sustained complaint can be authorized by the Chief of Police. The Yerington City Manager or the Yerington City Council may also

exonerate the discipline and the sustained complaint if the grievance has been appealed to their level. If the discipline and sustained complaint are reversed in favor of the employee, the Personnel file of the employee will be purged of all references to the investigation.

- D. Time Limits: In computing any period of time described or allowed in this procedure, the day of the act, event, or default from which the designated period of time begins to run shall not be included. The last day of the period so computed shall be included, unless it is a Saturday, Sunday, or a holiday, in which event the period runs until the end of the next day which is not a Saturday, Sunday, or a holiday.
1. Failure on the part of the appellant to process the grievance to the next step within the time limits established in the preceding paragraphs presumes that it has been satisfactorily resolved at the last step to which it had been properly processed. However, in the event an employee is unavailable during the response period, the employee may authorize, in writing, the Association to respond on the employee's behalf.
  2. Failure on the part of the City's representatives to answer the grievance in the time limits established in the preceding paragraphs presumes that the satisfaction requested will be provided. However, in the event the City representative is unavailable during the response period, the City may designate, in writing, another representative to respond to the grievance.
  3. Time limits specified in this grievance procedure may only be extended by written agreement of both parties.
  4. If a grievance is not filed or processed within the time limits set forth above, it will be deemed withdrawn with prejudice, unless the time limitations established are waived or mutually extended by the parties.
- E. Documentation: A copy of any grievance shall be forwarded to the Association immediately upon its submission as set forth in this Article. The City shall establish procedures for the maintenance, control, and adjustment of grievance records.

**ARTICLE 10**

**WAGES**

**OFFICERS**

	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
FY 25-26	\$28.70	\$29.70	\$30.71	\$31.82	\$32.93	\$34.08	\$35.27	\$36.50	\$37.78	\$39.10
FY 26-27	\$28.99	\$30.00	\$31.02	\$32.14	\$33.26	\$34.42	\$35.62	\$36.87	\$38.16	\$39.49

**SERGEANTS**

FY 25-26	\$36.78	37.70	\$38.64	\$39.61	\$40.60	\$41.62	\$42.66	\$43.7	\$44.82	\$45.94
FY 26-27	\$37.15	\$38.08	\$39.03	\$40.01	\$41.01	\$42.04	\$43.09	\$44.16	\$45.27	\$46.40

**LIEUTENANTS**

	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
FY 26-27	\$43.45	\$44.54	\$45.65	\$46.79	\$47.96	\$49.16	\$50.39	\$51.65	\$52.94	\$54.27

- A.** As used in the qualifications for each **Grade position** below, the determination of what constitutes a “similar law enforcement agency” or an “area relevant to duties assigned” shall be in the sole and absolute discretion of the **Police Department Chief of Police** and shall not be **grievable subject to grievance**.
- B.** Base pay rates shall be as specified in Article 10. There will be a Cost-Of-Living-Adjustment (COLA) increase to ~~each~~ the FY 2026-2027 of 1% effective the first full pay period after July 1, 2026 for existing and current employees that are employed at the date of this agreement being executed by both parties. Employees shall be eligible for step advance on their anniversary dates. Existing employees transitioning from the former “Grade” pay system will be placed on the nearest step of FY 2025-26 wage table, not to be below their existing base rate of pay, before adjustment for the FY 2026-2027 COLA.

- Grade I:** ~~Entry level, probationary status. Probationary status will continue for a minimum of one year and until the officer receives a Nevada Basic POST certificate.~~
- Grade II:** ~~Completion of probation with annual evaluation rating of good or better. Education minimum: Nevada Basic POST certificate for the duties assigned.~~
- Grade III:** ~~Two or more years of relevant experience with this or another, similar law enforcement agency. Employee's annual evaluation must be "at target" or better. Educational minimum: Nevada Basic POST certificate for the duties assigned and forty (40) credits from an accredited post-secondary education institution in an area relevant to duties assigned or one year post-secondary certificate in an area relevant to duties assigned or Nevada Basic POST certificate for the position assigned and half of the POST requirements for a Nevada Intermediate POST certificate.~~
- Grade IV:** ~~Three or more years of relevant experience with this or another, similar law enforcement agency. Employee's annual evaluation must be "at target" or better. Education minimum: Nevada Intermediate POST certificate for the duties assigned or an Associate's degree in an area relevant to duties assigned, or eighty (80) credits from an accredited post-secondary educational institution in an area relevant to duties assigned.~~
- Grade V:** ~~Four or more years of relevant experience with this or another, similar law enforcement agency. Employee's annual evaluation must be "at target" or better. Education minimum: Nevada Intermediate POST certificate for the duties assigned or an Associate's degree or eighty (80) credits from an accredited post-secondary educational institution in an area relevant to duties assigned.~~
- Grade VI:** ~~Four or more years of relevant experience with this or another, similar law enforcement agency. Employee's annual evaluation must be "at target" or better. Educational minimum: Nevada Intermediate POST certificate for the duties assigned plus forty (40) credits or an Associate's degree plus forty (40) credits or one hundred twenty (120) credits from an accredited post-secondary educational institution in an area relevant to duties assigned or Nevada Intermediate POST certificate plus half of the POST requirements for a Nevada Advanced POST certificate.~~
- Grade VII:** ~~Four or more years of relevant experience with this or another, similar law enforcement agency. Employee's annual evaluation must be "at target" or better. Educational minimum: Nevada Advanced POST certificate for the duties assigned or a Baccalaureate's degree from an accredited post-secondary educational institution in an area relevant to assigned duties or Nevada Intermediate POST certificate plus eighty (80) credits or one hundred sixty (160) credits from an accredited post-secondary educational institution in an area relevant to duties assigned.~~

~~POST-certified personnel may cumulate POST and other education credits to attain advanced grade eligibility, but may not duplicate credits using POST credits as educational credits or educational credits as POST credits.~~

C. Employees in good standing who have served continuously in their assigned step for a minimum of one (1) year will be entitled to move to the next higher step level, not to exceed Step & 10. The employees move to the next higher step will be awarded automatically on the employee's date of hire or annual anniversary date of promotion, should one occur. In the case of a promotion, the promotion date will serve as the new step anniversary date.

~~D. Employees in good standing who have served continuously in their assigned grade for a minimum of one (1) year will be entitled to move to the next higher grade, not to exceed Grade VII. To move to the next higher grade, the employee's most recent annual evaluation must be "at target" or better based on work performance standards and written job description established and adopted by the City. Thirty days will be allowed to take the request to the City and respond to the request. The grade increase will take effect at the next scheduled pay period after the approval by the Chief. The maximum merit increase is one (1) grade per year.~~

E. D. Upon promotion to a different classification with a higher pay grade (example from Patrol Officer to Sergeant) the employee shall be placed at the lowest step in the new classification which provides at least a ten percent (10%) pay increase, however, that employees pay shall not exceed the top step in the salary schedule of the new classification.

F. E. Shift Differential Pay is monetary compensation paid to officers when they are working in the following assignment categories:

Employees who work between the hours of 1800-0600 hours will be entitled to a shift differential pay of ~~\$2.00~~ \$3.00 per hour.

G. F. Effective the first full pay period after July 1, 2022, the City shall compensate all personnel requested to be on call at a rate of ~~\$2.00~~ \$3.00 per hour on call excluding regular scheduled working hours.

~~H. When a Field Training Officer (FTO) is in the act of training Yerington Police Officers, and that training has been approved by the Police Chief, the training officer will receive an additional \$2.00 per hour in compensation.~~

I. G. When an employee is required to use his/her personal vehicle for travel to training or other police related functions outside the Yerington area, he/she will be reimbursed at the per mile rate set by the Nevada Legislature for State employees and officials.

G. Responsibility Pay: Employees in the following assignments will receive a Responsibility Pay equal to the specified percentage of their base pay rate during each pay period they hold the assignments. For a new assignment, the employee will receive the responsibility pay beginning with the first pay period following the assignment. Responsibility Pay cannot be combined for multiple assignments.

The Police Chief shall have full discretion to make the assignment or remove someone from such assignment and is not subject to appeal through the Grievance or other process. There shall be a six (6) month probation period upon selection during which the officer's performance will be evaluated.

1. **Field Training Officer (FTO)** 1.5%
2. **School Resource Officer (SRO)** 1.5%
3. **Joining Forces Manager (JFM)** 1.5%
4. **Bilingual:** 1.5% An officer who is expected to fluently speak, read, or write in Spanish in the performance of his/her job duties. Officers receiving bilingual responsibility pay are mandated to translate/communicate for department needs during their regularly scheduled work hours.
5. **Evidence Officer** 1.5%
6. **Drug Recognition Expert (DRE)** 1.5%
7. **Certified Instructors:** 1.5% Assignments include Range Master, Baton, Less Lethal, O.C., Taser, DT's, SFST's, EVOC.

Special Assignment Pay – Employees placed in a special assignment shall receive Special Assignment Pay listed below. Special Assignment Pay may be combined with Responsibility Pay, not to exceed a combined total of 4.0%.

1. **Canine Officer (K-9):** 2.5%. K-9 Officer shall receive responsibility pay plus \$425.00 per month for the care and maintenance of the canine for an annual total of \$5,100.00. The city will pay for veterinarian maintenance cost for the care and health of the canine. No further compensation for the care and maintenance will be granted without the approval of management. Such pay will continue for the duration of the assignment.
2. **Investigator** 2.5%
3. **Acting Pay:** If an Officer is assigned by the Chief of Police to assume the duties of a supervisor, regardless of the length of time the Officer is assigned that role, the Officer shall be paid at the lowest step of the higher rank (step) that provides at least a five percent (5%) pay increase. This increase will remain in effect as long as the Chief or their designee requires that Officer to assume those duties of a supervisor.
4. ~~WHEN AN EMPLOYEE IS A CERTIFIED INSTRUCTOR THEY SHALL GET PAID A 0.5% INCREASE IN THEIR SALARY FOR ONE OF THE FOLLOWING AREAS, OR A MAXIMUM OF 1% FOR TWO OR MORE AREAS THEY INSTRUCT; DEFENSIVE TACTICS INSTRUCTOR, FIREARMS RANGE MASTER, TASER INSTRUCTOR, BATON, LESS LETHAL, FIELD TRAINING OFFICER, AND OC. THE INCREASE WILL OCCUR THE NEXT FULL PAY PERIOD UPON PROOF OF CERTIFICATION.~~

**H. Lateral Hires:** At the Police Chief's discretion, he or she may hire a new employee at a pay rate commensurate with the employee's law enforcement experience, training, education, or any combination thereof.

~~**J. School Resource Officer (SRO):** An officer assigned to act as a School Resource Officer shall receive special assignment pay of 2.5% of base pay for the duration of the assignment. Assignment as an SRO is not a promotion. Assignment and rescinding the assignment of a SRO is solely at the discretion of the Police Chief and is not subject to appeal through the Grievance or other process. There shall be a six (6) month probation period upon selection during which the officer's performance will be evaluated.~~

~~**K. Canine Officer:** An officer assigned to canine duty shall receive special assignment pay of an additional 2.5% of base pay plus \$425.00 per month for the care and maintenance of the canine for an annual total of \$5,100.00. The city will pay for veterinarian maintenance cost for the care and health of the canine. No further compensation for the care and maintenance will be granted without the approval of management. Such pay will continue for the duration of the assignment. The Police Chief shall have full discretion to make the assignment or remove someone from such assignment.~~

~~There shall be a six (6) month probation period upon selection during which the officer's performance will be evaluated.~~

~~**L. Bilingual Pay:** An officer who is expected to fluently speak, read, or write in Spanish in the performance of his/her job duties, will receive two and one half percent (2.5%) in his/her base salary. Officers receiving bilingual pay are mandated to translate/communicate for department needs during their regularly scheduled work hours. Management shall have sole discretion to require proof to substantiate fluency in another language. **There shall be a six (6) month probation period upon selection during which the officer's performance will be evaluated.**~~

~~**M. Investigator:** An officer assigned to the Investigator position shall receive special assignment pay of an additional five percent (5%) of base salary. Such pay will continue for the duration of the assignment. **There shall be a six (6) month probation period upon selection during which the officer's performance will be evaluated.**~~

~~**J. Longevity:** Employees who have met or exceed the standard performance on their annual evaluation and are at the top step of their salary grade will receive a longevity bonus of two ~~and one half percent (2.5%)~~ (2.0%) of their base pay, ~~once a year, on the first pay period following the employee's anniversary date.~~ paid at the same schedule as regular pay cycles, beginning on the first pay period following the employee's anniversary date.~~

K. Physical Fitness: Employees who successfully complete the physical fitness evaluation adopted by Nevada POST for category 1/3 POST certification administered by the Yerington Police Department shall receive \$500 in the first pay period of the new fiscal year. A signature by the Sheriff on the physical fitness evaluation form and request for payment will satisfy the City's need for proof of completion. The standards for successful completion of the physical fitness evaluation and any denial are not negotiable or subject to the negotiated grievance procedure.

#### L. PAID MANDATORY TRAINING

1. Any training which is mandated by the Department or State of Nevada to maintain the Officer POST Certificate shall be paid by the department. If the Officer is attending the mandatory training on a regular scheduled day off or during off-duty hours the Officer shall be paid at the overtime rate for all hours spent in training as provided in Article 5 of this Agreement. If an Officer is attending training while on duty, the Officer will receive the straight time hourly rate.
2. Nevada POST requires 24 hours of training per year. In addition, there will be an additional four (4) hours of mandatory training every year. This training will consist of practical scenarios involving: Department use of force, defensive tactics, ASP/Baton, Taser, and OC.
3. The Yerington Police Department and the Association understand the importance of maintaining proficiency with a duty weapon, therefore the Yerington Police Department will hold department firearms qualification at least quarterly.
4. Food per diem rates will be paid out per meal in accordance with the rate set by [www.gsa.gov](http://www.gsa.gov). Breakfast per diem will be paid if travel is before 8:00 a.m. Lunch per diem will be paid if travel is between 10:00 a.m. and 1:00 p.m. Dinner per diem will be paid if travel is after 6:00 p.m.

F. Compensatory Time: Compensatory time will not exceed ~~90~~ 120 hours. In the event that scheduling of annual leave and compensatory leave create inadequate staffing, annual leave requests will take precedence. Employees shall be allowed to schedule times of their choice whenever practicable, provided the staffing needs of the department can be met as determined by the Police Chief or their designee. Compensatory time must be used within 180 days of being accrued, or the employee may request payment of accrued compensatory time.

~~M. FY 2024-2025: There will be an increase to the FY 2023-2024 base pay rates of 2% effective the first full pay period after July 1, 2024. FY 2024-2025: There will be an increase to the FY 2025-2026 base pay rates of 2% effective the first full pay period after July 1, 2025. Employees shall be eligible for step advancement on their anniversary dates.~~

ARTICLE 11

EDUCATIONAL INCENTIVE PAY

- A. Each employee having a certificate of completion for the following POST training will be paid ~~one time~~ an annual incentive as follows:

Intermediate POST	<del>\$250.00</del>	\$200.00
Advanced POST	<del>\$500.00</del>	\$350.00
Supervisor POST	<del>\$600.00</del>	-\$450.00
Management POST	<del>\$750.00</del>	-\$600.00

POST certification payments may not be combined. Payment will be made based upon the highest qualifying level achieved.

- B. Educational incentive pay will be paid upon presentation of a certificate of completion to the Police Chief.

Allowable college degrees are as follows:

Criminal Justice (including Juvenile Justice), Criminology, Police Science, Homeland Security, Computer Science/Cybersecurity, Forensic Science, Accounting/Finance, Psychology, Sociology, Foreign Languages, Public Administration, Business Administration, Legal Studies/Law, Political Science, Human Services, and Wildlife Science. Any degree outside of those listed above will be reviewed on a case by case basis by the Chief of Police to determine their pertinence to law enforcement.

Associates Degree	\$200.00
Bachelors Degree	\$350.00
Masters Degree	\$600.00

This bonus will be paid in the second pay period of July. Educational incentive payments ~~will not be cumulative~~, may not be combined for multiple degrees or certificates. Payment will be made based upon the highest qualifying level achieved.

POST Certification Pay and Educational Incentive Pay are eligible to be combined.

**ARTICLE 12**

**LIFE INSURANCE BENEFIT**

- A. The City Shall provide a death benefit policy for each covered employee, payable to the beneficiary designated by the employee in the amount of \$100,000.00. This insurance shall be in addition to any death benefits accruing to the employee by virtue of their employment.

## ARTICLE 13

### UNIFORM & EQUIPMENT ALLOWANCE

- A. Effective the first full pay period after July 1, 2022, the City shall pay each **existing** employee a yearly Uniform and Equipment allowance of \$2,000.00. **Upon hire of a new employee, employee may opt for either upfront uniform allowance of \$2,000.00 or elect to receive quarterly payments as scheduled in Article 13, Section B.**
  
- B. Uniform Allowance will be paid quarterly on the following dates:
  - July 1<sup>st</sup>
  - October 1<sup>st</sup>
  - January 1<sup>st</sup>
  - April 1<sup>st</sup>
  
- C. The City shall provide each employee with protective body armor (a bullet proof vest) consisting of a minimum threat level III-A with trauma plate. Each employee may elect to purchase a vest with a higher threat level. In that event, the City will reimburse the employee up to ~~\$1,200.00.~~ **\$1,500.00.**
  
- D. An employee residing outside the corporate limits of the City, but within 15 road miles of Yerington City Hall, may take a patrol vehicle home with permission of the Chief of Police of designee.

## ARTICLE 14

### JURY PAY – COURT PAY

- A. Employees called to jury duty during a normally scheduled shift shall receive their regular pay. Those persons called but not selected to serve on the jury shall report back to work when excused. Any jury pay received by the employee will be turned over to the City.
- B. Employees subpoenaed to appear during a normally scheduled shift as a witness in a criminal proceeding connected with official duties, and who are not a party in such criminal proceeding, shall receive their regular pay, providing that all witness fees or pay are either not claimed or returned to the City. Employees shall report to work when excused.
- C. Employees subpoenaed to appear as a witness during their off-duty hours in any court or administrative hearing shall be paid overtime for time spent in the administrative hearing or court and/or in conference when required by the District Attorney or City Attorney. Employees shall be paid one hour of overtime for responding to a subpoena duces tecum. The payment shall be at the Employee's regular overtime rate for the actual hours for which they are required to be available for an administrative hearing, court and/or conference, or two (2) hours, whichever is greater.
- D. If an employee is subpoenaed or required to appear in court or an administrative hearing for the purposes set forth in Sections B or C of this Article 14 during the employee's off-duty hours, and the subpoena is canceled less than 24 hours prior to the scheduled appearance, the officer will be compensated two (2) hours of overtime pay.

**ARTICLE 15**  
**MEDICAL BENEFITS**

The City shall pay up to a maximum cap for employee-only premium for group health insurance including hospitalization, vision and dental insurance as established for all City of Yerington employees for the term of this agreement as follows:

- |                                |                                 |
|--------------------------------|---------------------------------|
| <i>If the Employee Selects</i> | <i>City Capped Contribution</i> |
|--------------------------------|---------------------------------|
- a. Any deductible plan **\$850.77/month for FY 2024-2025**
1. The employee shall be liable via automatic payroll deduction for any increases above the above monthly premium and all of the cost of the premium for group health insurance dependent coverage, **except as otherwise described in ARTICLE 15, SECTION 3.** Upon termination from City employment the employee shall have the option of continuing group insurance coverage at their sole expense under the terms and conditions of COBRA.
  2. The City agrees to pay one hundred percent (100%) of group health insurance premiums for all employees with 25 years of full-time service, or eighty percent (80%) for all employees with 20 years of full-time service, who retire from the Yerington Police Department and are eligible to receive retirement benefits through the Public Employee’s Retirement System (PERS). After the retiree reaches the eligibility age for federal benefits under Medicare or age sixty-five (65), whichever occurs first, the health insurance coverage premium paid by the City on behalf of the retiree will be reduced to either: (1) fifty percent (50%) of the “single employee with Medicare premium”, or (2) the payment to which the retiree would otherwise be entitled under the then existing City policy or regulation providing for insurance payments for retired City employees, were the retiree eligible for insurance contribution under the policy or regulation. The retiree shall, in the retiree’s sole discretion, elect between (1) and (2), at the time of Medicare eligibility. Under both (1) and (2) such coverage under the City’s group insurance plan is secondary to Medicare coverage. Provided, however, that if Medicare age has been increased beyond age sixty-five (65), the fifty percent (50%) payment under (1) shall apply to the “Employee without Medicare” premium. In the event the City eliminates the policy or regulation for subsidizing payment of retiree health insurance, any retiree who elected (2) above shall automatically revert to receiving the benefits specified in (1) above. In order to receive payment under either (1) or (2), the retiree must comply with any requirements pertaining to Medicare, which are imposed by the City’s insurance carrier, as a precondition to being eligible to qualify as a retiree covered by the insurance plan, as modified from time-to-time, or required by law. Participation in the City’s group health insurance coverage is extended to spouses-dependents of retired employees by election and at the expense of the retired employee.
  3. **The City agrees to pay up to two hundred fifty dollars (\$250.00) maximum of dependent health insurance premium per employee per month, for employees who elect dependent health insurance coverage under the City plan. The limit of \$250.00 per month maximum may not be combined for employees married to another City employee. This contract provision regarding the City paying \$250.00 of dependent health insurance premium expires and is of no further effect at the**

conclusion of this agreement if the parties do not mutually agree in writing to continue this benefit in the succeeding agreement

## ARTICLE 16

### DISABILITY

- A. When an employee is eligible at the same time for benefits under Chapters 616 or 617 of the Nevada Revised Statutes (NRS) and any sick leave benefit under this Agreement, the employee shall be covered by a worker's compensation program of the city's choice that conforms with the provisions of the Nevada Industrial Insurance Act (NRS Chapter 616) and the Nevada Occupational Disease Act (NRS Chapter 617), and that provides for payment of industrial accident benefits and compensation for partial and total disability arising from industrial injuries and occupational diseases.
- B. In the event an employee is absent from work due to a service-related disability, approved pursuant to NRS Chapters 616 or 617, the employee may receive, in addition to the benefit provided pursuant to Chapters 616 or 617, supplemental compensation from the City commencing the first day the employee is absent from work, but not to exceed 90 working days. During this period, the employee shall not be required to use any accrued sick leave. Such Supplemental compensation shall be in an amount equal to the difference between the benefit received pursuant to NRS Chapters 616 or 617, exclusive of the reimbursement of medical or hospital expenses, and the employee's salary prior to the service-related injury or illness. Successful completion of the probationary period is required to qualify for the supplemental compensation from the City.
- C. After the 90-day period specified in paragraph B above, the amount of sick leave benefit paid to such employee for any pay period shall not exceed the difference between his or her normal salary and the amount of any benefit received, exclusive of reimbursement or payment of medical or hospital expenses under NRS Chapters 616 or 617 for that pay period.
- D. If an employee elects to use accrued sick leave while receiving benefits under NRS Chapters 616 or 617 the amount of sick leave charged such employee as taken during each pay period shall be equal to the difference between the benefit received pursuant to Chapters 616 or 617, exclusive of reimbursement or payment of medical or hospital expenses, and the employee's salary prior to the injury or illness.
- E. An employee may decline to use any or part of the sick leave benefit normally payable to him or her while receiving benefits under NRS Chapters 616 or 617. During such period of time, the employee shall be considered on leave of absence without pay.

**ARTICLE 17**  
**RETIREMENT**

All employees shall participate in the Public Employees Retirement System (PERS) of the State of Nevada, in accordance with the rules of that system. The City shall comply with all the provisions of NRS 286.421 for the purpose of paying the employees' retirement contribution, but will not pay for the purchase of additional service credit.

**ARTICLE 18**  
**REDUCTION IN FORCE**

- A. Whenever it is determined that a layoff of employees will occur because of lack of work or funds, the City shall give written notice of the layoff, including the reason(s) such action is necessary and estimated length of the layoff period, to the Association at least thirty (30) calendar days prior to the effective date of layoff of employees as set forth in Paragraph B-2, below.
  
- B. Layoffs shall be accomplished as follows:
  - 1. Casual, temporary and initial employment probational employees shall be laid off first.
  
  - 2. Notice of layoff: All permanent employees to be laid off shall be given written notice of such layoff at least thirty (30) calendar days prior to the effective date. Such notice shall, at a minimum, be sent to the affected employees by U.S. Mail to the address of the affected employee on file with the City.
  
  - 3. Whenever it is determined that a layoff of employees shall occur, the City agrees to supply current time in classification seniority lists to the Association for the jobs being affected.
  
  - 4. All layoffs shall be according to seniority, with those whose date of hire is the most recent being the first laid off, progressing in order of seniority.

## ARTICLE 19

### HOURS

- A. The work period shall begin at 0001 hours on Sunday and end 14 days (336 hours) later at 0000 hour on Saturday. For employees assigned to 12-hour shifts the work period shall begin at 1801 hours on Sunday and end 14 days (336) hours later at 1800 hours on Sunday.
- B. A shift shall be defined as the span of hours during which an individual, is assigned to work. Employees will be notified of a change in their shift assignment at least twelve (12) hours in advance of that change unless there is an emergency as defined by departmental policies. An employee shall be paid at their regular hourly rate for up to 84-hours per pay period.
- C. Overtime pay is defined as additional compensation earned by an employee who works over 84 hours in a 14-day work period. The employee will be compensated at time and one-half (1-1/2) their regular hourly rate of pay for overtime hours worked.
- D. If sick leave or annual leave is taken during a pay period where an employee has accrued more hours than regularly scheduled on actual worked shifts, the employee will be paid for the overtime worked during that pay period.
- E. The Chief of Police or their designated representative may call back one or more members of the Police Department. For purposes of this paragraph, call-back pay is defined as compensation earned for returning to duty after an employee has completed his regular shift, is off duty for any period of time, and is requested to return to duty with less than twelve (12) hour notice. When an employee is called back to work, the employee shall be paid overtime for a minimum of two (2) hours regardless of having worked less than two (2) hours, or for the amount of time actually worked, whichever is greater.
- F. An employee who works less than two (2) hours on the initial call-back and is called back a second time during the initial two-hour period shall not be entitled to any additional overtime pay unless the aggregate time worked for both occurrences shall exceed two (2) hours, in which case he shall be paid for the aggregate time so worked. In the event an employee is called back for a second time after the expiration of two (2) hours from the first call-out, he shall be paid for a minimum of two (2) hours for each call-out.

**ARTICLE 20**  
**SENIORITY**

- A. Employees on the City's payroll as of the earlier date who have not had a break in service, shall have seniority. Police Department seniority will be considered for "B" and "C" below.
- B.** In the selection of days off and vacation leave preference, first choice shall be given those employees holding the greatest seniority as determined in accordance with Paragraph "A" above. ~~Officers in as special assignment (SRO, K-9, etc) are not eligible to bid a shift by seniority and will be assigned days off by the Chief of Police.~~
- C. In the determining of eligibility for promotional examinations, the service tie requirements are to be computed accordance with Paragraph "A" above. However, the City may consider prior law enforcement experience as well as other criteria as qualifications for promotional examinations provided the employee has a minimum of two (2) years of continuous service with the City.

**ARTICLE 21**  
**SAVINGS CLAUSE**

- A. If any provision of this Agreement is subsequently declared by the proper legislative or judicial authority to be unlawful, unenforceable, or not in accordance with applicable statutes or ordinances, all other provisions of this Agreement shall remain in full force and effect for the duration of the Agreement.
  
- B. This Agreement shall become effective only when ratified by the Association, approved the City Council of Yerington and signed by the designated representatives of the City and the Association.
  
- C. This Agreement shall remain in effect until otherwise cancelled or amended.

## ARTICLE 22

### CONTRACT/CITY POLICY, OR RULE DUPLICATION

The City and Association agree that matters subject to bargaining under NRS 288.150 which are in this contract will supersede any corresponding City rule, policy, directive, or regulation for city Employees represented by this Association.

- A. Shared Arbitration Costs:** If an employee requests an arbitration hearing due to a disciplinary issue, including but not limited to termination, the Association and the City will equally share the cost of the arbitrator and court reporter (50/50).
- B. Association Business:** Association Board Members shall receive compensation at their regular hourly rate for authorized participation in meetings with City officials concerning contract negotiations or other official Association matters. All authorized time for such business that falls outside the employee's regular work schedule or on a scheduled day off shall be compensated at the premium overtime rate.

## ARTICLE 23

### TERM

This agreement shall be effective the first full pay period following ratification after July 1, ~~2024~~ 2026 and expire on June 30, ~~2026~~ 2027

**YERINGTON POLICE DEPARTMENT  
CITY OF YERINGTON**

---

JOHN J. GARRY, MAYOR

DATE

---

SHAWN CLANTON, CHIEF OF POLICE

DATE

**YERINGTON POLICE OFFICER'S ASSOCIATION**

---

STEPHANIE HAAS

DATE

11

**RESOLUTION NO. 2026-08**

**A RESOLUTION TO TRANSFER APPROPRIATIONS WITHIN THE GENERAL FUND BUDGET OF THE CITY OF YERINGTON**

**WHEREAS**, the City Council of the City of Yerington has authorized to the revenues and expenditures for the approved budget of Fiscal Year 2025-206 and there is a need to increase the appropriations for various line items within several departments and individual funds of the adopted City of Yerington budget; and

**WHEREAS**, NRS.354.598005 (5) allows that upon the recommendation of the person designated to administer the budget, the governing body may authorize the transfer of appropriations within the various funds and functions so long as the transfer does not increase the total appropriation for any fiscal year and is not in conflict with other statutory provisions.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF YERINGTON, NEVADA:**

That the amount of \$107,277 be transferred from the contingency budget line item within the General Fund; to various departments, functions, and object within the funds as detailed on the attached schedule.

BE IT FURTHER RESOLVED, that the foregoing resolution and action of the City of Yerington City Council, be recorded in the official minutes of the City Council for the meeting at which this resolution is adopted.

**PASSED, ADOPTED, AND APPROVED** this \_\_\_\_ day of \_\_\_\_\_, 2026.

**CITY OF YERINGTON, NEVADA**

By: \_\_\_\_\_

**John J. Garry, Mayor**

**ATTEST:**

By: \_\_\_\_\_

**Stacy Stevenson, City Clerk**

**CITY OF YERINGTON  
FISCAL YEAR 2025-2026  
APPROPRIATION TRANSFER**

GENERAL FUND	CURRENT BUDGET	AMENDED BUDGET	INCREASE(DECREASE)
<b>ANIMAL CONTROL</b>	\$28,410	\$48,410	\$20,000
<i>This department has necessary kennel repairs and replacements due to deteriorated conditions.</i>			
<b>POLICE DEPARTMENT</b>	\$1,637,190	\$1,762,190	\$125,000
<i>The department saw a significant increase in vehicle repairs and maintenance as well as an outstanding wages correction.</i>			
<b>MUNICIPAL COURT</b>	\$120,556	\$123,556	\$3,000
<i>This item was previously approved by the Council in support of a new Public Defender agreement with Lyon County</i>			
<b>CONTINGENCY</b>	\$107,277	\$-	(\$107,277)
<b>STREET</b>	\$717,151	\$676,428	(\$40,723)
<b>TOTAL</b>	\$2,610,584	\$2,610,584	\$0

12

**RESOLUTION NO. 2026-09**

**A RESOLUTION TO TRANSFER APPROPRIATIONS WITHIN THE WATER FUND BUDGET OF THE CITY OF YERINGTON**

**WHEREAS**, the City Council of the City of Yerington has authorized to the revenues and expenditures for the approved budget of Fiscal Year 2025-206 and there is a need to increase the appropriations for various line items within enterprise funds of the adopted City of Yerington budget; and

**WHEREAS**, **NRS.354.598005 (5)** allows that upon the recommendation of the person designated to administer the budget, the governing body may authorize the transfer of appropriations within the various funds and functions so long as the transfer does not increase the total appropriation for any fiscal year and is not in conflict with other statutory provisions.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF YERINGTON, NEVADA:**

That the amount of \$800,00 be transferred from the NON-OPERATING EXPENDITURES OF THE WATER FUND budget line item; to the OPERATING EXPENDITURES OF THE WATER FUND, as detailed on the attached schedule.

BE IT FURTHER RESOLVED, that the foregoing resolution and action of the City of Yerington City Council, be recorded in the official minutes of the City Council for the meeting at which this resolution is adopted.

**PASSED, ADOPTED, AND APPROVED** this \_\_\_\_ day of \_\_\_\_\_, 2026.

**CITY OF YERINGTON, NEVADA**

By: \_\_\_\_\_

**John J. Garry, Mayor**

**ATTEST:**

By: \_\_\_\_\_

**Stacy Stevenson, City Clerk**

**CITY OF YERINGTON  
FISCAL YEAR 2025-2026  
APPROPRIATION TRANSFER**

<b>WATER FUND</b>	<b>CURRENT BUDGET</b>	<b>AMENDED BUDGET</b>	<b>INCREASE(DECREASE)</b>
<b>EXPENDITURES</b>	\$2,984,449	\$3,784,449	\$800,000
<i>This department has necessary kennel repairs and replacements due to deteriorated conditions.</i>			
<b>NON-OPERATING EXPENDITURES</b>	\$800,000	\$ -	(\$800,000)
<i>The department saw a significant increase in vehicle repairs and maintenance as well as an outstanding wages correction.</i>			
<b>TOTAL</b>	\$3,784,449	\$3,784,449	\$ 0

13

**CONTRACT FOR JUDICIAL SERVICES**  
**Between CITY OF YERINGTON and the HONORABLE BRANDI JENSEN**

This Contract for Judicial Services (“Agreement”) is entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2026, by and between the City of Yerington, a municipal corporation of the State of Nevada (“City”) and Brandi Jensen (“Judge”), collectively referred to as “the Parties.”

**WHEREAS** Nevada Revised Statutes (“NRS”) Chapter 268 authorizes the City to engage the services of independent contractors; and

**WHEREAS** the services of Judge are deemed to be both necessary and in the best interests of the City; and

**WHEREAS** the City desires to retain the services of Judge on the terms and conditions set forth in this Contract;

**NOW, THEREFORE**, in consideration of the aforesaid premises, the parties mutually agree as follows:

1. **APPOINTMENT AND TERM:** The City appoints Judge to serve as Municipal Judge on an as-needed basis. Judge accepts such appointment and agrees to serve in accordance with the terms set forth herein. This Agreement shall commence on the 1<sup>st</sup> Day of July, 2026 and continue until terminated in accordance with this Agreement.
2. **SCOPE OF SERVICES:** Judge agrees to:
  - a. Preside over the City’s Municipal Court on an as-needed basis with court dates and times to be set at Judge’s discretion. Typically, 2 days per month.
  - b. Perform all duties typically associated with the office of a Municipal Court Judge, including those assigned per NRS, including but not limited to, presiding over hearings, trials, arraignments, and other judicial proceedings.
  - c. Be available on-call for all in-custody arraignments and probable cause determinations as required by law.
  - d. Work cooperatively with county and other governmental entities as necessary for the efficient administration of justice.
  - e. The parties understand Judge may need to travel to reach the Courthouse in Yerington from Fernley, and if roads are closed or there is an act of Force Majeure or something similar in nature, Judge may appear for Court by electronic appearance.
3. **FUNDING ADMINISTRATION, COURT STAFFING AND RESPONSIBILITIES, INDEPENDENT BRANCH OF GOVERNMENT, USE OF BUDGETED FUNDS AND SEPARATION OF POWERS:**
  - a. **ADMINISTRATIVE COTS:** The City shall bear all administrative costs related to court operations, including software, case management systems, and compliance with requirements of the Administrative Office of the Courts.
  - b. Pursuant to the principles established in City of Sparks v. Sparks Municipal Court, 129 Nev. 348, 302 P.3d 1118(2013), the City acknowledges the inherent constitutional authority of the Municipal Court to control the expenditures of funds lawfully appropriated to it by the

City Council. While the city retains the authority to determine the overall funding level through its budgetary process, the Judge shall retain discretion over how such appropriated funds are allocated and expended within the Court, including but not limited to personnel, operational needs, and equipment, provided such expenditures remain within the approved budget.

- c. Nothing in this Agreement shall be construed to allow the City to interfere with the essential functions of the Court or to take any action that would compromise the independence of the judicial branch in violation of the separation of powers doctrine.
- d. STAFFING AND RESPONSIBILITIES; The City agrees to provide at minimum a part-time court clerk to assist the Judge. Expectations of the Judge and Clerk are laid out in exhibit A.

**4. COMPENSTAION, TAXES, INSURANCE, AND LEAVE:**

- a. SALARY; The City shall pay Judge for services a fee of THIRTY THOUSAND and 00/100 per year (\$30,000), commencing on the 1<sup>st</sup> day of July, 2026, which said compensation shall be paid monthly, at the rate of \$2,500.00 per month, commencing the 1<sup>st</sup> day of July, 2026.
- b. INDEPENDENT CONTRACTOR; The parties agree that Judge is an independent contractor, not an employee of the City.
- c. TAXES; Judge is solely responsible for the payment of all federal, state, and local taxes arising from the compensation paid under this Agreement.
- d. PERS; There shall be no contributions to the Nevada Public Employee's Retirement System (PERS) or the Judicial Retirement Program.
- e. LIABILITY INSURANCE; As an officer of the City, City agrees to include Judge on its liability insurance coverage for all of Judge's judicial and administrative services rendered by Judge in the operation of the Municipal Court and in providing services under this Agreement on behalf of the City.
- f. JUDGE PRO TEM COVERAGE; In the event Judge is unable to attend a scheduled court session due to illness or other annual leave type absences, the City shall provide and compensate a Judge Pro Tempore to serve in Judge's absence for a maximum of 3 days annually.
- g. COLA; Judge shall receive upon anniversary of this contract an annual cost-of-living adjustment (COLA) based on the Consumer Price Index (CPI-W) as long as sufficient funds exist in the budget.
- h. ANNUAL INCREASE; The Parties agree to give Judge the same pay increase that is given to City Employees-on top of the COLA on each anniversary of this contract as long as sufficient funds exist in the budget.
- i. FEE REDUCTIONS; The City shall not reduce Judge's compensation under this Agreement during the term of the contract, although it may agree to increase compensation beyond the amounts noted above based on any factor including but not limited to caseload, travel costs, etc. The City Manager shall have the authority to make recommendations regarding compensation increases as long as sufficient funds exist in the budget.
- j. The City Council shall retain authority over all compensation parameters, budget appropriations, and other matters reserved to it by law, ordinance, or resolution. Consistent with the Council-Manager form of government, the City Council hereby delegates to the City Manager the authority to administer execution of this Agreement. Such delegated authority shall include, without limitation, approval of routine administrative

matters, PERS matters, AOC matters, and budget coordination regarding judicial coverage., implement, and oversee the day-to-day

- k. TRAINING; The City agrees to pay the full cost of any required annual judicial training, including courses at the Nevada Judicial College, and to cover related travel and lodging expenses as necessary. Judge may apply for additional training subject to City approval.
  - l. HOLD HARMLESS; The City shall indemnify and hold harmless the Judge from any claims, liabilities, or damages arising from actions taken in the good faith performance of judicial duties, to the extent permitted by law. Judge shall be covered by POOLPact insurance.
5. **TERMINATION:** Either party may terminate this Agreement upon thirty (30) days' written notice. If the City terminates the Agreement without cause, Judge shall be entitled to a severance payment equal to two (2) months of the monthly compensation. For purposes of this Agreement, "Cause" shall mean any of the following:
- a. Conviction of, or plea of guilty or no contest to, a felony or a crime involving moral turpitude;
  - b. Willful misconduct or gross negligence in the performance of judicial duties;
  - c. Persistent or repeated failure to perform duties as required by law or under this Agreement, after written notice and a reasonable opportunity to cure;
  - d. A formal finding by the Nevada Commission on Judicial Discipline that results in removal from office or suspension for misconduct;
  - e. Insubordination or refusal to comply with lawful orders or directives of appropriate supervisory authorities consistent with the separation of powers;
  - f. Engaging in conduct that materially impairs the ability to perform judicial functions or that brings disrepute upon the office.
  - g. Termination for Cause shall require written notice identifying the grounds for termination, and the Judge shall be provided with an opportunity to respond in writing within ten (10) business days before the termination becomes effective, unless immediate action is required in the interest of public safety or judicial integrity.
6. **ENTIRE AGREEMENT:** This Agreement constitutes the entire agreement between the Parties. Any amendments must be in writing and signed by both Parties.
7. **NOTICE:** Notices shall be addressed as follows:
- |                 |                                                                                    |
|-----------------|------------------------------------------------------------------------------------|
| If to the City: | City Manager<br>City of Yerington<br>14 East Goldfield Ave.<br>Yerington, NV 89447 |
| Judge:          | Judge Brandi Jensen<br>REDACTED but given to the City Manager<br>Fernley, NV 89408 |
8. **GOVERNING LAW & SIGNATURES:** This Agreement shall be governed by and construed in accordance with the laws of the State of Nevada. IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first written above.

**CITY OF YERINGTON**

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**JOHN J. GARRY, MAYOR**

**DATE:** \_\_\_\_\_

**CITY OF YERINGTON**

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**STACY STEVENSON, CLERK**

**DATE:** \_\_\_\_\_

**JUDGE**

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**BRANDI JENSEN**

**DATE:** \_\_\_\_\_

## EXHIBIT A

The Judge agrees to provide ongoing supervision, guidance, and professional support to the Court Clerk in all matters related to the judicial administration of the Municipal Court. The Judge shall ensure that the Clerk receives appropriate training, maintains a professional work environment, and is shielded from improper influence by external departments in the execution of judicial duties. The Judge further agrees to advocate for the operational needs of the Court Clerk and to foster an environment of open communication, ethical conduct, and continuous improvement. The assigned Court Clerk will be responsible to assist with:

- I. Administrative Support to the Judge
  1. Maintain and manage the court's docket and calendar.
  2. Prepare and process court documents, filings, and orders.
  3. Assist the judge during court proceedings with documentation and case management.
  4. Ensure accurate recordkeeping of court proceedings, including case dispositions and sentencing.
- II. Case Management and Recordkeeping
  1. Receive, file, and track all complaints, citations, pleadings, and motions.
  2. Maintain court records in compliance with Nevada Law and the Nevada Administrative office of the Courts (AOC) standards.
  3. Ensure public access to non-confidential records, as required by the Nevada Public Records Act.
- III. Financial Responsibilities
  1. Collect and record court fees, fines, bail, and restitution.
  2. Manage financial reporting and accounting related to court transactions.
  3. Work with the City's finance department to ensure accurate transfer of funds.
- IV. Liaison Functions
  1. Serve as a liaison between the court and the public, attorneys, law enforcement, and other city departments.
  2. Assist with coordinating court appearances and communications with law enforcement regarding summons, warrants, or case scheduling.
- V. Compliance and Reporting
  1. Ensure compliance with state and local rules, including filing statistical reports with the Nevada AOC if required.
  2. Monitor timeliness for filings, notices, and other procedural deadlines.
- VI. Supervisory or Management Role (if designated)
  1. If appointed as a supervisory court clerk, may oversee other court staff including deputy clerks or administrative assistants.
  2. May also coordinate training and procedures to align with changes in court rules or city ordinances.
- VII. Independence and Ethical Responsibility
  1. Must remain impartial and follow ethical standards required for court personnel.
  2. Cannot offer legal advice but should provide procedural information as appropriate.

**14**

**CONTRACT FOR BUILDING INSPECTOR SERVICES**  
**Between CITY OF YERINGTON and the TOP NOTCH CONSTRUCTION &**  
**DEVELOPMENT, INC.**

This Contract for Building Inspector Services (“Agreement”) is entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2026, by and between the City of Yerington, a municipal corporation of the State of Nevada (“City”) and Top Notch Construction & Development, Inc. (“Building Inspector”), collectively referred to as “the Parties.”

**WHEREAS** Nevada Revised Statutes (“NRS”) Chapter 268 authorizes the City to engage the services of independent contractors; and

**WHEREAS** the services of Building Inspector are deemed to be both necessary and in the best interests of the City; and

**WHEREAS** the City desires to retain the services of Building Inspector on the terms and conditions set forth in this Contract;

**NOW, THEREFORE**, in consideration of the aforesaid premises, the parties mutually agree as follows:

1. **APPOINTMENT AND TERM:** The City appoints Building Inspector to serve on an as-needed basis. Building Inspector accepts such appointment and agrees to serve in accordance with the terms set forth herein. This Agreement shall commence on the **1st day of July, 2026**, and continue until terminated in accordance with this Agreement.
2. **SCOPE OF SERVICES:** Building Inspector agrees to:
  - a. Perform Building Inspections and Building Plan reviews on an as-needed basis, with dates and times to be set at Building Inspector’s discretion. Timely accommodations will be made for clients in need of inspection to minimize interruptions of work.
  - b. Perform all duties typically associated with the office of Building Inspector, including but not limited to, review of plans, on site inspections, and proper documentation workflow.
  - c. Work cooperatively with the City, County and other governmental entities as necessary.
3. **FUNDING ADMINISTRATION**
  - a. The City shall bear all administrative costs related to building inspections and plan reviews, including software, workflow management systems and requirements for compliance with municipal and governmental entities.
  - b. Nothing in this Agreement shall be construed to allow the City to interfere with the essential functions of the Building Inspector or to take any action that would compromise the independence of the findings by the Building Inspector.
4. **COMPENSATION**
  - a. **The City shall pay the Building Inspector for its services, a fee of TWENTY-FOUR THOUSAND AND 00/100 dollars (\$24,000) per year, commencing on the 1<sup>st</sup> day of July, 2026, which said compensation shall be paid monthly, at the rate of \$2,000.00 per month, commencing the 1<sup>st</sup> day of July, 2026.**

- b. **INDEPENDENT CONTRACTOR:** The Parties agree that the Building Inspector is an independent contractor, not an employee of the city.
- c. **TAXES:** Building Inspector is solely responsible for the payment of all federal, state and local taxes arising from the compensation paid under this Agreement.
- d. **PERS:** There shall be no contributions to the Nevada Public Employee's Retirement System (PERS) or other Retirement Program.
- e. **LIABILITY INSURANCE;** As an Officer of the City, City agrees to include Building Inspector on its liability insurance coverage for all of Building Inspector's services rendered and in providing services under this Agreement on behalf of the City.

**5. COVERAGE**

- a. Building Inspector shall provide proper notice in advance of planned unavailability a minimum ten (10) business days prior to becoming unavailable.
  - b. Should Building Inspector be unavailable to perform duties due to physical illness, injury, or other unforeseen circumstances, notice shall be made to the Public Works Director as soon as reasonably possible.
  - c. In the event the Building Inspector is unable to tend to regularly scheduled work for a period longer than FIFTEEN (15) business days, the City shall provide and compensate for a temporary replacement.
  - d. Should the Building Inspector be unavailable for more than FIFTEEN (15) days in a THIRTY (30) day period, the City Manager may pro-rate monthly compensation as he/she may see fit.
6. **BENEFITS:** As an independent contractor Building Inspector is not a City employee and is therefore not entitled to employee benefits, including but not limited to, worker's compensation coverage, unemployment insurance, leave of any type or kind, medical insurance dental insurance, or other benefits or programs provided by city to its employees.
7. **FEE REDUCTIONS:** The City shall not reduce compensation under this Agreement during the term of the contract, although it may agree to increase compensation beyond the amounts noted above based on factors including, but not limited to workload, travel costs, etc. The city Manager shall have the authority to make the recommendations regarding compensation increases as long as sufficient funds exist in the budget.
8. **TRAINING:** The City agrees to pay the full cost of any required annual training, including courses and to cover any related travel and lodging expenses as necessary.
9. **HOLD HARMLESS:** The City shall indemnify and hold harmless the Building Inspector from any claims, liabilities, or damages arising from actions taken in the good faith performance of Building Inspector duties, to the extent permitted by law.
10. **TERMINATION:** Either party may terminate this Agreement for any reason or no reason, upon thirty (30) days written notice to the other party.
11. **ENTIRE AGREEMENT:** This Agreement constitutes the entire agreement between the Parties. Any amendments must be in writing and signed by both Parties.
12. **GOVERNING LAW & SIGNATURES:** This Agreement shall be governed by and construed in accordance with the laws of the State of Nevada. IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first written above.

**CITY OF YERINGTON**

\_\_\_\_\_

**JOHN J. GARRY, MAYOR**

**DATE:** \_\_\_\_\_

**CITY OF YERINGTON**

\_\_\_\_\_

**STACY STEVENSON, CLERK**

**DATE:** \_\_\_\_\_

**BUILDING INSPECTOR**

\_\_\_\_\_

**STEVE DOUGLAS, TOP NOTCH CONSTRUCTION & DEVELOPMENT, INC.**

**DATE:** \_\_\_\_\_

**15**

**16**

**EMPLOYMENT AGREEMENT BETWEEN THE CITY OF YERINGTON  
AND JEREMY ‘JERRY’ BRYANT, CITY MANAGER**

This Employment Agreement (“Agreement”) is made and entered into as of the date set forth below by and between the City of Yerington, Nevada (“City”), a Nevada municipal corporation, and Jeremy Bryant (“Employee” or “City Manager”), to be the City Manager of the City of Yerington, Nevada.

**WHEREAS**, the City is controlled by the Yerington City Council pursuant to the Yerington City Charter; and

**WHEREAS**, the City Council directs operations of the City through a City Manager; and

**WHEREAS**, Jeremy Bryant was appointed by the City Council to serve as Interim City Manager on June 18, 2025 for a period of one year; and

**WHEREAS**, the City Council and Employee now mutually desire for Employee to serve as City Manager, subject to the terms and conditions established in this employment agreement (hereinafter, “Agreement”)

NOW THEREFORE, the Parties agree as follows

**1. DUTIES AND AUTHORITY**

The City hereby employs Jeremy Bryant as City Manager to perform the functions and duties specified in the Yerington City Charter Section 3.020, other applicable provisions of the City Charter, the Nevada Revised Statutes, the Position Description attached as Exhibit 1, and those other functions and duties that may be assigned from time-to-time by the City Council. The City reserves the right to amend the Yerington City Code and Position Description, both of which specify the functions and duties of the City Manager, as it deems necessary and appropriate without requiring Employee’s approval or an amendment of this Agreement. Employee shall attend all special and regular meetings of the city Council, and such other meetings as are necessary or required by the City Council. Except as otherwise excused by the Mayor (or Mayor Pro Tem in the absence of the Mayor), the City Manager shall attend all City meetings, including but not limited to all Council, Planning Commission, and other meetings directly related to City government.

**2. RESIDENCE IN CITY**

Employee shall maintain a bona fide residence within the City throughout the term of this Agreement. Should Employee experience a disruption to residency, employee shall, as soon as reasonably possible, notify the Mayor of disruption and have a six-month period to correct.

### 3. **TERM**

The term of this Agreement shall be THREE (3) years, commencing July 1, 2026. This Agreement may thereafter be extended as may be agreed upon in writing by the parties.

### 4. **EARLY TERMINATION**

Either Party may terminate this Agreement early, with or without cause. For the purpose of this Section, "cause" means grounds for disciplinary action under City personnel policies that is supported by a preponderance of credible evidence and that reasonably justifies removal of the City Manager from office.

- a. **TERMINATION FOR CAUSE:** In the event the City Council terminates this Agreement for cause, Employee shall receive ninety (90) days' written notice of the termination.
- b. **TERMINATION WITHOUT CAUSE:** In the event the City Council terminates this Agreement without cause, Employee shall receive ninety (90) days' written notice of the termination. In addition, Employee shall receive a severance payment equivalent to six (6) months' pay.
- c. **NOTICE PERIOD:** During the ninety (90) day notice period of referenced in subsections (a) and (b) above, Employee shall continue to receive his normal compensation and shall remain enrolled in all health and pension benefits on the same terms as before receipt of the notice. The City Council may at its sole option relieve Employee from his duties during this notice period.
- d. **TERMINATION BY EMPLOYEE:** In the event of resignation, retirement, or any other voluntary separation by Employee, Employee agrees to provide at least ninety (90) days' notice of early termination if practicable.

5. **SALARY:** Effective July 1, 2026 Employee's annual base salary shall be \$120,328.00. In each subsequent year, Employee shall be eligible for a base salary increase and/or a merit increase, provided that such increases are budgeted for that year. Employee is exempt" under the Fair Labor Standards Act.

6. **BENEFITS:** Employee shall be eligible for participation in City of Yerington health benefits plans on the same terms as all other City employees. Employee shall accrue and may use sick and vacation leave in accordance with City's Personnel Policies. Employee shall be eligible for participation in the Nevada Public Employees' Retirement System (PERS) on the same terms as all other City employees and in accordance with Official Policies promulgated by PERS.

7. **TRAVEL AND PROFESSIONAL DEVELOPMENT:** City shall pay Employee's work-related travel expenses in accordance with its Personnel Policies. City shall also pay all reasonable professional development expenses. This includes without limitation attendance at conferences, seminars, and continuing education opportunities. All of

Employee's professional development expenses shall be approved in advance by the Mayor (or Mayor Pro Tem, in the absence of the Mayor).

8. **PERFORMANCE EVALUATIONS:** At least once per fiscal year, the City Council shall formally assess Employee's job performance in a documented performance evaluation. This evaluation shall occur at an open public meeting. Nothing in this paragraph shall be construed to preclude the Board from conducting additional performance management as appropriate throughout the year.
  
9. **NOTICES:** Written notices pursuant to this Agreement shall be delivered via personal service, certified mail, or electronic mail to a City of Yerington e-mail address.
  
10. **GENERAL TERMS:** This Agreement shall be construed and interpreted according to the laws of the State of Nevada. Any dispute arising from this Agreement shall be resolved by a Court of competent jurisdiction within the State of Nevada or, if the parties agree, by an arbitrator. In the event of a dispute arising from this Agreement, each party agrees to pay its or his own legal fees and costs. In the event any term or provision in this Agreement is determined to be invalid or unenforceable, the remainder of the Agreement shall be severed and shall remain in full force and effect. This Agreement shall supersede any and all prior employment agreements between the parties and may only be modified or amended by way of a writing signed by both parties.

**CITY OF YERINGTON**

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**JOHN J. GARRY, MAYOR**

**DATE:** \_\_\_\_\_

\_\_\_\_\_

**STACY STEVENSON, CITY CLERK**

**DATE:** \_\_\_\_\_

**EMPLOYEE**

\_\_\_\_\_

**JEREMY BRYANT**

**DATE:** \_\_\_\_\_