

Seed Farm & Nursery Technician

POSITION TITLE: Seed Farm & Nursery Technician (Seasonal)

STATUS: Seasonal, Full-Time, Hourly, Non-Exempt (overtime may be required)

TERM: April – November (flexible start date), with potential extension depending on funding

REPORTS TO: Seed Farm & Nursery Supervisors

POSITIONS REPORTING TO THIS POSITION: None

LOCATION: Smith, NV

WAGE: \$18.50–\$20.00 depending on experience

Description: The Seed Farm & Nursery Technician supports Walker Basin Conservancy's native seed farm and nursery production programs at the Conservancy's native plant production facility in Smith Valley. This position assists with plant propagation, cultivation, irrigation, seed collection and processing, greenhouse operations, and seed farm field work.

Working closely with supervisors and team members, this role contributes to the production of high-quality native plant materials used in large-scale habitat restoration projects throughout the Walker Basin. The position includes greenhouse and farm operations, outdoor field work, and occasional remote seed collection activities. This is an excellent opportunity to gain hands-on experience in native plant production, restoration agriculture, and conservation land management while working with a collaborative team.

Walker Basin Conservancy is hiring **multiple seasonal technicians** for the 2026 field season, with flexible start dates beginning in April. Limited **seasonal housing** may be available for staff relocating to Smith Valley.

The Ideal Candidate Will

- Have an interest in horticulture, agriculture, restoration, or working with native plants.
- Be comfortable working outdoors in physically active environments and varying weather conditions.
- Demonstrate strong attention to detail and the ability to maintain accurate records.
- Work well both independently and as part of a collaborative team.
- Be motivated to learn and contribute to multiple aspects of nursery and seed farm operations.

Qualifications

Walker Basin Conservancy welcomes applicants with a range of experiences who are interested in native seed and plant production to apply. Candidates who are excited about the work but may not meet every listed qualification are still encouraged to apply.

- Background or interest in horticulture, agriculture, plant science, restoration, or related fields.
- Experience with nursery work, greenhouse operations, agriculture, landscaping, or outdoor field work is helpful but not required.
- Ability to maintain accurate records and use digital or tablet-based data systems.
- Strong attention to detail and ability to follow instructions and standard operating procedures.

- Ability to work both independently and as part of a collaborative team.
- Comfortable working outdoors in variable weather conditions and performing physically demanding work.
- Ability to lift **50–75 pounds occasionally**, bend, kneel, crouch, and stand for extended periods.
- Ability to walk several miles during field activities and work on uneven terrain.
- Ability to work flexible hours, including early mornings, weekends, or overtime when needed.
- Valid driver's license or ability to obtain one within one month of hire.

Essential Job Functions

Seed Farm and Field Operations

- Assist with seed collection, harvesting, processing, cleaning, storage, and accessioning.
- Participate in seed production field work including planting, irrigation, cultivation, and weed management.
- Assist with vegetative plant material collection and propagation activities.
- Maintain seed production fields and nursery stock plants.

Nursery Production

- Assist with native plant propagation including seeding, transplanting, irrigation, fertilization, soil drenching, and media preparation.
- Monitor greenhouse environments and support environmental control systems.
- Participate in integrated pest management and plant health monitoring.
- Assist with plant monitoring, trials, and production recordkeeping.

Equipment and Facility Support

- Operate nursery and farm equipment including vehicles, ATVs, utility tractors, trailers, irrigation systems, and hand tools.
- Participate in maintenance, sanitation, and organization of nursery and farm facilities.
- Maintain tools, equipment, and work areas to ensure safe and efficient operations.

Field Work and Data Collection

- Assist with native seed collection in wildland and agricultural environments.
- Record field observations and maintain accurate data using tablet-based systems.
- Participate in occasional work at remote field locations.

Benefits

- Employer-paid health, dental, and vision plans
- Employer paid Employee Assistance Program for mental health and personal counseling
- Generous vacation, personal time, and sick leave
- Health and wellness stipend of \$25 per month
- Work clothing/footwear subsidy and access to pro-deals
- Employer-paid professional development

Walker Basin Conservancy has limited, optional housing accommodations that it makes available to seasonal staff depending on availability and capacity. Housing is generally dorm style, sometimes with shared bedrooms, bathrooms, kitchen, and common spaces. Staff living in housing are required to sign a lease and pay monthly rent.

To Apply

Please send a resume and brief cover letter to scott.huntley@walkerbasin.org with the subject line:
Seed Farm & Nursery Technician (Seasonal)

Walker Basin Conservancy offers a collaborative work environment and opportunities to gain hands-on experience in native plant production, restoration, and conservation land management.